

5



Dev Sangha Institute of Professional Studies & Educational Research (DIPSER)

DIPSER College of Education (For WOMEN)

(A Unit of DEV SANGHA SEVA PRATISTHAN)

P.O. : Dev Sangha, Bompas Town, Dist. - Deoghar- 814114, Jharkhand

Website : www.dipsercollege.info, email : dipser@dipsercollege.info Mobile : 9102102986

Kolkata Kendra : Convent Garden, Flat No. 303, 11 Convent Road, Kol-700 014, Ph.:033-22650873

NCTE Recognised • UGC Recognised (U/S 2f) • SKMU Affiliated • JAC Affiliated(D.EL.Ed.) • NAAC Accredited

Ref. No: SEC/DIPSER/NKS/ 20-21/19

Date: 27.7.2020

Dr Narendra Kumar Sharma,
A-4, 301 Mahalaxmi Enclave, Naya Nohra,
Baran Road, Kota.
Rajasthan -324001

Dear Dr Sharma,

Sub: Offer of Appointment for the post of Principal, at DEV SANGHA INSTITUTE OF PROFESSIONAL STUDIES AND EDUCATIONAL RESEARCH (DIPSER),DIPSER College of Education(FOR WOMEN) (A Unit of Dev Sangha Seva Pratisthan), Bompas Town, Deoghar (Jharkhand).

With reference to your application in response to our advertisement dated 30th April & 1st May 2019 in leading newspapers and your subsequent personal interview on 24th June 2019 with the panel of experts and again through video conference on 12th July 2020 with the Executive Committee members, Dev Sangha Seva Pratisthan (DSSP), we are pleased to offer you an appointment as Principal at Dev Sangha Institute of Professional Studies and Educational Research (DIPSER College of Education), Deoghar, Jharkhand, under the following terms and conditions.

1. You will be on probation for a period of 6(six) months from the date of your joining at Dev Sangha Institute of Professional Studies and Educational Research (DIPSER), which may be extended by a further period of upto 6 (six) months by the Management. During the probationary period including such extended period, if any, you will not be entitled to any benefit other than your monthly salary (consolidated) as given below.
2. Your service will be liable to be terminated during your probationary period or such extended period, if any, if your performance is not up to the satisfaction of the Management.
3. Your gross monthly salary (consolidated) will be Rs 100000/-((Rupees One lakh) only.
4. You will be provided purely vegetarian food in our dining hall for the period you reside in the campus.
5. You will have to stay at Deoghar town only. A free semi furnished accommodation will be provided to you by the Management. Suitable accommodation within the campus may be provided, as an alternative, if available.
6. Upon completion of satisfactory performance during the probationary period you will be absorbed in the regular post of Principal.

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27.07.2020

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12/07/2022
Principal
Dev Sangha Institute of Professional
Studies & Educational Research,
(DIPSER) Deoghar (Jh.)

- 7. Your appointment in the regular post of Principal may be terminated if your performance is not found satisfactory by the Management at any time with a prior notice of three months or payment of three months' salary in lieu of notice period. Likewise, you will be required to give notice of three months or pay three months' salary in lieu their of in case you decide to leave your employment with DIPSER.
- 8. You have to abide by the Standard Rules of Conduct and Discipline applicable to the employees of the organization at all times during the tenure of your service with Dev Sangha Institute of Professional Studies and Educational Research (DIPSER).
- 9. Your superannuation age will be guided by the norms of SKM University, Dumka.
- 10. You are to bring your following documents in original along with self-attested copies of the same at the time of joining and furnish the same for verification and record at DIPSER.
 - a) All certificates and testimonials of your academic and professional qualifications starting from Secondary Examination to the highest degree achieved by you.
 - b) Age proof (Secondary School leaving certificate)
 - c) AADHAR card / voter ID card
 - d) Pan card
 - e) Permanent valid address proof.
 - f) Your last pay certificate (without which your pay will not be regularized) along with release order and encumbrance free No Objection Certificate from your previous employer.

If it is found that any of the above documents is not genuine or correct, your appointment will be terminated without notice and without assigning any further reason.

- 11. As Principal of Dev Sangha Institute of Professional Studies and Educational Research (DIPSER) Deoghar, Jharkhand, you will be Executive in Charge and bear overall responsibility including that for inter disciplinary activities with the aim of making DIPSER College of Education a sustainable Centre of excellence for women students' education abiding by all the norms, rules and regulations of NCTE, SKM University, NAAC, JAC, HR Department of Govt. of Jharkhand and all statutory authorities as may be applicable to DIPSER College of Education and involving its operations/activities at any time.
- 12. Apart from your administrative and teaching duties you may be required to work on different other administrative assignments related to any unit of DSSP, as may be given to you from time to time, as deemed necessary by the Management.

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Principal
Dev Sangha Institute of Professional
Studies & Educational Research,
(DIPSER) Deoghar (Jh.)

- 13. DIPSER is an educational institution for women only and was established by Acharya Saumyendra Nath Brahmachariji, enlightened spiritual leader, motivator and late revered Acharya of Dev Sangha. As such, being the Head of the institution you will be expected to conduct yourself in exemplary manner conforming to proper principles and moral values, in keeping with the standards of DSSP/DIPSER.
- 14. You will report to the Secretary, DIPSER/ DSSP for all official purposes, including joining your duty at DIPSER, Deoghar. You will seek and take his prior formal written permission for any type of absence from duty including permission for leaving station (Deoghar) for any official or personal purpose. You shall not remain absent from duty without prior permission/approval of the Secretary, DIPSER/DSSP.
- 15. Absence for continuous period of ten days or more without prior approval of your reporting authority (including overstay on leave/training) would result in your losing your lien on the service and same shall automatically come to end without any notice or intimation.
- 16. You will not publish any article or statement, deliver any lecture or broadcast or make any communication to the press or any agencies including magazine publication or to any unauthorized person or organisation on any matter relating to DIPSER/DSSP's activities or any matter concerning DIPSER/DSSP unless you have previously applied to and obtained the written permission from the Secretary, DIPSER/ DSSP. Any infringement on this score may attract the penalty of termination of your employment with DIPSER without further notice.
- 17. If at any time during your service you are found to be non-performer of functions and acts attendant to your responsibility, or guilty of fraud, dishonesty, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by the Management to be deterrent or inimical to the interest of the institution or in violation of one or more terms of this letter, your services may be terminated without notice and if on account of any act of your omission or commission the fame and dignity of the institution is tarnished, you will be liable to be held responsible for such act of omission or commission.
- 18. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or guardian or student having dealing with DSSP and if you are offered any, you shall immediately report the same to the Management.

Dec
27.7.2020

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Deekhy
12.02.2022
Principal
Dev Sangha Institute of Professional
Studies & Educational Research,
(DIPSER) Deoghar (Jh.)

The scanned copy of this appointment letter is being sent to you through E-mail. You are requested to send your confirmation of acceptance of this appointment with Terms and Conditions as set out therein per return mail.

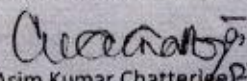
Please also confirm in the mail your earliest date of reporting at Dev Sangha Institute of Professional Studies and Educational Research (DIPSER), so that we can make necessary arrangement for your stay at the campus.

The original appointment letter will be handed over to you at the time of your reporting at Dev Sangha Institute of Professional Studies and Educational Research, (DIPSER College of Education), Deoghar.

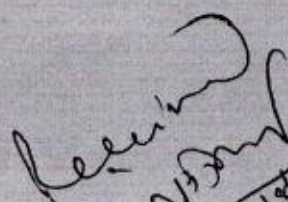
The members of DSSP and the faculty members of Dev Sangha Institute of Professional Studies and Educational Research (DIPSER) will be happy to welcome you.

Our regards to you and your family,

Yours sincerely,


 (Asim Kumar Chatterjee) *7.2.2020*
 Secretary,
 Dev Sangha Institute of Professional Studies and Educational Research, (DIPSER).

Secretary
 DIPSER College of Education
 Deoghar, Jharkhand-814114


21/2/2020


12.02.2022
 Principal
 Dev Sangha Institute of Professional
 Studies & Educational Research,
 (DIPSER) Deoghar (Jh.)

(28)

DEV SANGHA INSTITUTE OF PROFESSIONAL STUDIES & EDUCATIONAL RESEARCH (DIPSER)



College of Education (An Unit of DEV SANGHA SEVA PRATISTHAN)

P.O. Dev Sangha, Bompas Town,
Dist. Deoghar-814114. Jharkhand

Telephone (06432) 238503, 236424 E-mail : dssp@vsnl.net.

NAAC Accredited

NCTE Recognised

DIPSER/Apptt/137/2007
Mrs. Jolly Sinha
Deoghar

Date - 16/07/2007

APPOINTMENT

Dear Madam

This has reference to your application for the post of Lecturer in this college.

The Managing Committee is pleased to appoint you at DIPSER College of Education with effect from July 16, 2007 on purely contractual basis as a full time Lecturer for a period of one year, on the following terms and conditions.

1. This appointment is subject to your providing us an acceptable evidence of your qualification.
2. You will be paid a consolidated salary of Rs.9,500/- per month inclusive of all allowance and perquisites of the College.
3. During the period of your service with the College, you shall not take any substantive job of any nature elsewhere.
4. You will not undertake any part-time job or research work without prior written permission from the Principal/Teacher-In-Charge of our College.
5. You shall abide by the Rules & Regulations of the College in force and decisions of the Governing body from time to time.
6. During this contract period, either side may terminate this appointment by giving the other one-month's notice or one month salary in lieu thereof.

You are requested to report to the Principal/Teacher-in-Charge on any day before July 16, 2007. Please note that your appointment will take effect from the date you join the College.

The Proposed Contract, upon your satisfactory performance, can be renewed on mutually agreed basis.

Please confirm your acceptance of the above terms of appointment by signing the duplicate copy of this letter and returning the same to us.

Thanking you

Very truly yours,

(Pranab Dutta)

Secretary, Managing Committee
Dev Sangha Institute of Professional
Studies & Educational Research

Secretary

DIPSER College of Education
Deoghar-814114 (Jharkhand)

*Received
Jolly Sinha
16/7/2007*

*Barkhi
12.02.2007*

Principal
Dev Sangha Institute of Professional
Studies & Educational Research,
DIPSER Deoghar (Jh.)



Dev Sangha Institute of Professional Studies and Educational Research (DIPSER)

78

(A unit of Dev Sangha Seva Pratisthan)

P.O. : Dev Sangha-Bompas Town
Dist. Deoghar, Jharkhand, Pin - 814114
Telephone : (06432) 236424
E-mail : dssp@vsnl.net
Fax : (06432) 230409

Kolkata Office :
P-312, C. I. T. Road, Scheme - VIM
Kankurgachi, Kolkata - 700 054
Tel - (033) 23548058

DIPSER/ Apptt/55

Dated: 15/06/07

Ms. Babita Kumari,
Deoghar

Contractual Appointment

Dear Madam,

This has reference to your application for the post of lecturer in this college. The Managing committee is pleased to appoint you at DIPSER College of Edn. with effect from 20/04/07. on purely contractual basis as a full time lecturer for a period of one year, on the following term and conditions.

- 1 This appointment is subject to your providing us with an acceptable evidence of your qualification
- 2 You will be paid a consolidate salary of Rs 7475/-per month inclusive of all allowance and perquisites of the college.
- 3 During the period of your service with the college, you shall not take any substantive job of any nature elsewhere.
- 4 You will not undertake any per-time job or research work without prior written permission from the principal
- 5 You shall abide by the rules and regulations of the college in force and decisions of the Governing Body from time to time.
- 6 During the period of one year you will be on probation & either side may terminate this appointment by giving one months notice or salary in lieu thereof.

The proposed contract, upon your satisfactory performance can be renewed on mutually agreed basis. This contract will automatically be terminated on completion of one year unless or otherwise extended.

Please confirm your acceptance of the above terms of appointment by signing the duplicate copy of this letter and returning the same to us.

Thanking you,

Yours faithfully,

P. K. Dutta
P. K. Dutta
Secretary
DIPSER College of Education
Secretary
DIPSER College of Education
Deoghar-814114 (Jharkhand)

Received
Babita Kumari
20/04/07

Babita
12-02-2022

Principal
Dev Sangha Institute of Professional
Studies & Educational Research,
(DIPSER) Deoghar (Jh.)

Dev Sangha Institute of Professional Studies & Educational Research (DIPSER) College of Education (FOR WOMEN)



(A Unit of DEV SANGHA SEVA PRATISTHAN)

P.O. : Dev Sangha, Bompas Town, Dist. Deoghar-814114, Jharkhand

Telephone : (06432) 238503, Telefax : (06432) 236424, Mobile : 093081-19664, 093081-19665

NCTE Recognised

NAAC Accredited

DIPSER / APPT / SEP / 2010

Date.01.09.2010

Mrs. Kalpana Kumari

Deoghar.

Contractual Appointment

Dear Madam,

in reference to your application for the post of lecturer in this college, the managing committee is pleased to appoint you at DIPSER College of Education with effect from Dt.01.09.2010 on purely contractual basis as a full time lecturer for a period of one year, on the following term and conditions.

1. This appointment is subject to your providing us with an acceptable evidence of your qualification.
2. You will be paid a consolidate salary of Rs. 10,500 = only per month inclusive of all allowance and perquisites of the college.
3. During the period of your service with the college, you shall not take any substantive job of any nature elsewhere.
4. You will not undertake any per-time job or research work without prior written permission from the principal.
5. You shall abide by the rules and regulations of the college in force and decisions of the Governing Body from time to time.
6. During the period of one year you will be on probation & either side may terminate this appointment by giving one months notice or salary in lieu thereof.

You are requested to report to the Principal/Teacher-in-Charge on any day before 01.09.2010. Please note that your appointment will effect from the date you join the College.

The proposed contract, upon your satisfactory performance can be renewed on mutually agreed basis. This contract will automatically be terminated on completion of one year unless or otherwise extended.

Please confirm your acceptance of the above terms of appointment by signing the duplicate copy of this letter and returning the same to us.

Thanking you,

Yours faithfully,

Asst. Secretary

Asst. Secretary
Secretary
DIPSER College of Education
Deoghar-814114 (Jharkhand)

*Received original copy
Kalpana K.
13/9/10*

Principal
12.02.2022

Principal
Dev Sangha Institute of Professional
Studies & Educational Research
(DIPSER) Deoghar (Jh.)



Dev Sangha Institute of Professional Studies and Educational Research (DIPSER)

(18)

(A unit of Dev Sangha Seva Pratisthan)

P.O. : Dev Sangha-Bompas Town
Dist. Deoghar, Jharkhand, Pin - 814114
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Kolkata Office :
P-312, C. I. T. Road, Scheme - VIM
Kankurgachi, Kolkata - 700 054
Tel - (033) 23548058

DIPSER/ Appt/34

Dated: 15/06/07

Ms. Sandhya Kumari. Jha
Deoghar

Contractual Appointment

Dear Madam,

This has reference to your application for the post of lecturer in this college.

The Managing committee is pleased to appoint you at DIPSER College of Edn. with effect from 16/04/07. on purely contractual basis as a full time lecturer for a period of one year, on the following term and conditions

- 1 This appointment is subject to your providing us with an acceptable evidence of your qualification.
- 2 You will be paid a consolidate salary of Rs 7475/-per month inclusive of all allowance and perquisites of the college.
- 3 During the period of your service with the college, you shall not take any substantive job of any nature elsewhere.
- 4 You will not undertake any per-time job or research work without prior written permission from the principal
- 5 You shall abide by the rules and regulations of the college in force and decisions of the Governing Body from time to time.
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The proposed contract, upon your satisfactory performance can be renewed on mutually agreed basis. This contract will automatically be terminated on completion of one year unless or otherwise extended.

Please confirm your acceptance of the above terms of appointment by signing the duplicate copy of this letter and returning the same to us.

Thanking you,

Yours faithfully,

P.K. Dutta
P.K. Dutta
Secretary
DIPSER College of Education

Secretary
DIPSER College of Education
Deoghar-814114 (Jharkhand)

Debi
12-02-2022
Principal
Dev Sangha Institute of Professional
Studies & Educational Research,
(DIPSER) Deoghar (Jh.)

Sandhya Kumari Jha
12/6/07



Dev Sangha Institute of Professional Studies and Educational Research (DIPSER)

(A unit of Dev Sangha Seva Pratisthan)

P.O. : Dev Sangha-Bompas Town
Dist. Deoghar, Jharkhand, Pin - 814114
Telephone : (06432) 236424
E-mail : dssp@vsnl.net
Fax : (06432) 230409

Kolkata Office :
P-312, C. I. T. Road, Scheme - VIM
Kankurgachi, Kolkata - 700 054
Tel - (033) 23548058

DIPSER/ Appt/53

Ms. Shanti Kumari.
Deoghar

Dated: 15/06/07

Contractual Appointment

Dear Madam,

This has reference to your application for the post of lecturer in this college.

The Managing committee is pleased to appoint you at DIPSER College of Edn. with effect from 12/04/07. on purely contractual basis as a full time lecturer for a period of one year, on the following term and conditions

1. This appointment is subject to your providing us with an acceptable evidence of your qualification
2. You will be paid a consolidate salary of Rs 7475/-per month inclusive of all allowance and perquisites of the college.
3. During the period of your service with the college, you shall not take any substantive job of any nature elsewhere
4. You will not undertake any per-time job or research work without prior written permission from the principal
5. You shall abide by the rules and regulations of the college in force and decisions of the Governing Body from time to time.
6. During the period of one year you will be on probation & either side may terminate this appointment by giving one months notice or salary in lieu thereof.

The proposed contract, upon your satisfactory performance can be renewed on mutually agreed basis. This contract will automatically be terminated on completion of one year unless or otherwise extended.

Please confirm your acceptance of the above terms of appointment by signing the duplicate copy of this letter and returning the same to us.

Thanking you,

Yours faithfully,

P. K. Dutta
P. K. Dutta
Secretary
DIPSER College of Education

Secretary
DIPSER College of Education
Deoghar-814114 (Jharkhand)

Received.
Shanti
13/04/07

Bechhi
12-02-2022

Principal
Dev Sangha Institute of Professional
Studies & Educational Research,
(DIPSER) Deoghar (Jh.)

Dev Sangha Institute of Professional Studies & Educational Research (DIPSER) College of Education (FOR WOMEN)



(A Unit of DEV SANGHA SEVA PRATISTHAN)

P.O. : Dev Sangha, Bompas Town, Dist. Deoghar-814114, Jharkhand
Mobile : 093081-19664, 093081-19665

NCTE Recognised

Recognised by UGC (Under Section 2f)

NAAC Accredited

DIPSER/Apptt/Nov/2011
Ms. Anamika
At: Jhurkhuria
Bahadurpur
Bhagalpur

Dated:-14/11/2011

Contractual Appointment

Madam,

This has reference to your application for the post of Lecturer in this college. The Managing committee is pleased to appoint you at DIPSER College of Education, with effect from Dt.14/11/2011 on purely contractual basis as a full time Lecturer for a period of one year, on the following term and conditions.

1. This appointment is subject to your providing us with an acceptable evidence of your qualification.
2. You will be paid a consolidate salary of Rs.7,500/=(Seven thousand five hundred only) per month inclusive of all allowance and perquisites of the college.
3. During the period of your service with the college, you shall not take any substantive job of any nature elsewhere.
4. You will not undertake any per-time job or research work without prior written permission from the principal.
5. You shall abide by the rules and regulations of the college in force and decisions of the Governing Body from time to time.
6. During the period of one year you will be on probation & either side may terminate this appointment by giving one months notice or salary in lieu thereof.

You are requested to report to the Principal/Teacher in-charge. Please note that your appointment takes effect from the date you join the college.

The proposed contract, upon your satisfactory performance can be renewed on mutually agreed basis. This contract will automatically be terminated on completion of one year unless or otherwise extended.

Please confirm your acceptance of the above terms of appointment by signing the duplicate copy of this letter and returning the same to us.

Thanking you,
Yours faithfully,

[Signature]
Secretary
DIPSER College of Education
Deoghar-814114 (Jharkhand)

Received
Anamika
15/11/2011

[Signature]
12.01.2012
Principal
Dev Sangha Institute of Professional
Studies & Educational Research,
(DIPSER) Deoghar (Jh.)



Dev Sangha Institute of Professional Studies & Educational Research (DIPSER) College of Education (FOR WOMEN)

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(A Unit of DEV SANGHA SEVA PRATISTHAN)

P.O. : Dev Sangha, Bompas Town, Dist. Deoghar-814114, Jharkhand

Mobile : 093081-19664, 093081-19665

NCTE Recognised

Recognised by UGC (Under Section 2f)

NAAC Accredited

DIPSER/Apptt/Dec/2012

Ms. Shampa Roy

Kolkatta

Dated:-1/12/2012

Appointment As Full Time Lecturer

Dear Madam,

This has reference to your application for the post of Lecturer in this college.

The Managing committee is pleased to appoint you at DIPSER College of Education, with effect from the date you join, as a full time Lecturer for a period of one year, on the following term and conditions:-

1. This appointment is subject to your providing us with an acceptable evidence of your qualification.
2. You will be paid a consolidate salary of Rs.13,500/= (Thirteen thousand five hundred) only per month inclusive of all allowance and perquisites of the college.
3. During the period of your service with the college, you shall not take any substantive job of any nature elsewhere.
4. You will not undertake any part time job without prior written permission from the principal.
5. You shall abide by the rules and regulations of the college in force and decisions of the Governing Body from time to time.
6. During the period of one year you will be on probation and either side may terminate this appointment by giving one month's notice or salary in lieu thereof.

You are requested to report to the Principal. Please note that your appointment takes effect from the date you join the college.

The proposed contract, upon your satisfactory performance can be renewed on mutually agreed basis. This contract will automatically be terminated on completion of one year unless or otherwise extended.

Thanking you,
Yours faithfully

Shaker

Secretary

DIPSER College of Education

Secretary

DIPSER College of Education
Deoghar-814114 (Jharkhand)

Shampa Roy
12.02.2022

Principal

Dev Sangha Institute of Professional
Studies & Educational Research,
(DIPSER) Deoghar (Jh.)

Received
one copy

Shampa Roy

03.12.12

Kolkata Office : P-312, C.I.T Road, Scheme-VIM, Kankurgachi, Kolkata-700 054

Telephone : (033) 2364 8966, Telefax : (033) 2364 8058, Website : www.dipsercollege.org

e-mail : dssp@vsnl.net/contact@dipsercollege.org

Dev Sangha Institute of Professional Studies & (10)

Educational Research (DIPSER) College of Education (FOR WOMEN)

(A Unit of DEV SANGHA SEVA PRATISTHAN)

P.O. : Dev Sangha, Bompas Town, Dist. Deoghar-814114, Jharkhand
Mobile : 093081-19664, 093081-19665



NCTE Recognised

Recognised by UGC (Under Section 2f)

NAAC Accredited

DIPSER/Apptt/Dec/2012
Mrs. Sangita Kumari .
Deoghar

Dated:-1/12/2012

Appointment As Full Time Lecturer

Dear Madam,

This has reference to your application for the post of Lecturer in this college. The Managing committee is pleased to appoint you at DIPSER College of Education, with effect from the date you join, as a full time Lecturer for a period of one year, on the following term and conditions:-

1. This appointment is subject to your providing us with an acceptable evidence of your qualification.
2. You will be paid a consolidate salary of Rs.13,500/= (Thirteen thousand five hundred) only per month inclusive of all allowance and perquisites of the college.
3. During the period of your service with the college, you shall not take any substantive job of any nature elsewhere.
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You are requested to report to the Principal. Please note that your appointment takes effect from the date you join the college.

The proposed contract, upon your satisfactory performance can be renewed on mutually agreed basis. This contract will automatically be terminated on completion of one year unless or otherwise extended.

Thanking you,
Yours faithfully

Ashar
Secretary

DIPSER College of Education
Secretary

DIPSER College of Education
Deoghar-814114 (Jharkhand)

Received. one copy
Barbity
12.02.2012
Principal
Dev Sangha Institute of Professional
Studies & Educational Research,
(DIPSER) Deoghar (Jh.)
03/12/2012
Sangita Kumari

Dev Sangha Institute of Professional Studies & Educational Research (DIPSER) 12



College of Education (FOR WOMEN)

(A Unit of DEV SANGHA SEVA PRATISTHAN)

P.O. : Dev Sangha, Bompas Town, Dist. Deoghar-814114, Jharkhand

Mobile : 093081-19664, 093081-19665

NCTE Recognised

Recognised by UGC (Under Section 2f)

NAAC Accredited

DIPSER/Apptt/Feb/2013

Ms. Archana Kumari

Deoghar

Dated:-26/2/2013

Appointment As Full Time Lecturer

Dear Madam,

This has reference to your application for the post of Lecturer in this college. The Managing committee is pleased to appoint you at DIPSER College of Education, with effect from the date you join, as a full time Lecturer for a period of one year, on the following term and conditions:-

1. This appointment is subject to your providing us with an acceptable evidence of your qualification.
2. You will be paid a consolidate salary of Rs.13,500/= (Thirteen thousand five hundred) only per month inclusive of all allowance and perquisites of the college.
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You are requested to report to the Principal. Please note that your appointment takes effect from the date you join the college.

The proposed contract, upon your satisfactory performance can be renewed on mutually agreed basis. This contract will automatically be terminated on completion of one year unless or otherwise extended.

Thanking you,
Yours faithfully

Archana Kumari
Secretary

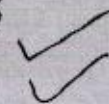
DIPSER College of Education

Secretary

DIPSER College of Education
Deoghar-814114 (Jharkhand)

Archana Kumari

27/02/13



Beekshy
12.02.2013

Principal

Dev Sangha Institute of Professional
Studies & Educational Research,
(DIPSER) Deoghar (Jh.)

Kolkata Office : P-312, C.I.T Road, Scheme-VIM, Kankurgachi, Kolkata-700 054

Telephone : (033) 2364 8966, Telefax : (033) 2364 8058, Website : www.dipsercollege.org

e-mail : dssp@vsnl.net/contact@dipsercollege.org

Dev Sangha Institute of Professional Studies & Educational Research (DIPSER)

College of Education (FOR WOMEN)

(A Unit of DEV SANGHA SEVA PRATISTHAN)

P.O. : Dev Sangha, Bompas Town, Dist. Deoghar-814114, Jharkhand

Mobile : 093080-19664, 093081-19665



NCTE Recognised

Recognised by UGC (Under Section 2f)

NAAC Accredited

DIPSER/Apptt/June /2013

Dated:30/06/2013

Ms. Nirupam Mallick

Deoghar

Appointment As Full Time Lecturer in Computer Application

Dear Sir,

This has reference to your application for the post Lecturer in Computer Application in this college. The Managing committee is pleased to appoint you at DIPSER College of Education, with effect from the date you join, as a full time Lecturer in Computer Application for a period of one year, on the following term and conditions:-

1. This appointment is subject to your providing us with an acceptable evidence of your qualification.
2. You will be paid a consolidate salary of Rs. 10000/= (Ten thousand) only per month inclusive of all allowance and perquisites of the college.
3. During the period of your service with the college, you shall not take any substantive job of any nature elsewhere.
4. You will not undertake any part time job without prior written permission from the principal.
5. You shall abide by the rules and regulations of the college in force and decisions of the Governing Body from time to time.
6. During the period of one year you will be on probation and either side may terminate this appointment by giving one month's notice or salary in lieu thereof.

You are requested to report to the Principal. Please note that your appointment takes effect from the date you join the college.

The proposed contract, upon your satisfactory performance can be renewed on mutually agreed basis. This contract will automatically be terminated on completion of one year unless or otherwise extended.

Thanking you,
Yours faithfully

Shakun
Secretary

DIPSER College of Education

Secretary

DIPSER College of Education
Deoghar-814114.(Jharkhand)

Bibhiti
12-02-2013

Principal

Dev Sangha Institute of Professional
Studies & Educational Research,
(DIPSER) Deoghar (Jh.)

Nirupam Mallick
01/07/13



Dev Sangha Institute of Professional Studies & Educational Research (DIPSER)

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DIPSER College of Education (FOR WOMEN)

(A Unit of DEV SANGHA SEVA PRATISTHAN)

P.O. : Dev Sangha, Bompas Town, Dist. Deoghar-814114, Jharkhand

Phone : 06432-291918

Website : www.dipsercollege.info, email : dipser@dipsercollege.info

NCTE Recognised

SKMU Affiliated

UGC Recognised (U/S 2f)

NAAC Accredited

DIPSER/Apptt/Feb/2015

Dated:- 01.06.2015

Mr. Subheshwar Jha

Deoghar

Appointment As Full Time Lecturer

Dear Sir,

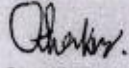
This has reference to your application for the post Lecturer in this college.

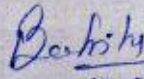
The Managing committee is pleased to appoint you at DIPSER College of Education, with effect from the date you join, as a full time Lecturer on the following term and conditions:-

1. This appointment is subject to your providing us with an acceptable evidence of your qualification.
2. You will be paid a consolidate salary of Rs.21000/= (twenty one thousand) only per month inclusive of all allowance and perquisites of the college.
3. During the period of your service with the college, you shall not take any substantive job of any nature elsewhere.
4. You will not undertake any part time job without prior written permission from the principal.
5. You shall abide by the rules and regulations of the college in force and decisions of the Governing Body from time to time.

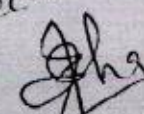
You are requested to report to the Principal. Please note that your appointment takes effect from the date you join the college.

Thanking you,
Yours faithfully


Secretary
DIPSER College of Education


12.02.2022
Principal

Dev Sangha Institute of Professional
Studies & Educational Research,
(DIPSER) Deoghar (Jh.)

Received

29.05.15

Dev Sangha Institute of Professional Studies & Educational Research (DIPSER)

(21)



DIPSER College of Education (FOR WOMEN)

(A Unit of DEV SANGHA SEVA PRATISTHAN)

P.O. : Dev Sangha, Bompas Town, Dist. Deoghar-814114, Jharkhand

Phone : 06432-291918

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NCTE Recognised

SKMU Affiliated

UGC Recognised (U/S 2f)

NAAC Accredited

DIPSER/Appt/Sept/2015

Date:- 01.10.15

Ms. Aditi Karba

Deoghar

Appointment As Full Time Asst. Professor

Dear Madam,

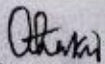
This has reference to your application for the post of Asst. Professor in this college. The managing committee is pleased to appoint you at DIPSER College of Education, with effect from the date you join, as a full time Asst. Professor on the following term and conditions:-

1. This appointment is subject to your providing us with self-attested copy of all certificates of all your qualification and production of original copies for verification.
2. You will be paid a consolidate salary of Rs. 16,000/= (Sixteen thousand) only per month inclusive of all allowance and perquisites of the college.
3. During the period of your service with the college, you shall not take any other job of any nature elsewhere.
4. You will not undertake any part time job without prior written permission from the principal.
5. You shall abide by the rules and regulations of the college in force and decisions of the managing committee from time to time.
6. Your appointment and may be terminated by giving a notice of 3 month on either side or payment of 3 month's salary in lieu thereof.

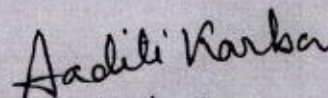
You are requested to report to the Principal. Please note that your appointment takes effect from the date you join the college.

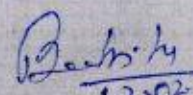
Thanking you

Yours faithfully


Secretary

DIPSER College of Education


01/10/15


12-02-2022
Principal
Dev Sangha Institute of Professional
Studies & Educational Research
(DIPSER) Deoghar (Jh.)

Dev Sangha Institute of Professional Studies & Educational Research (DIPSER)

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DIPSER College of Education (FOR WOMEN)

(A Unit of DEV SANGHA SEVA PRATISTHAN)

P.O. : Dev Sangha, Bompas Town, Dist. Deoghar-814114, Jharkhand

Phone : 06432-291918

Website : www.dipsercollege.info, email : dipser@dipsercollege.info

NCTE Recognised

SKMU Affiliated

UGC Recognised (U/S 2f)

NAAC Accredited

DIPSER/Appt/Sept/2015

Date:- 01.10.15

Mrs. Namita Kumari

Deoghar

Appointment As Full Time Asst. Professor

Dear Madam,

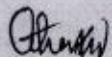
This has reference to your application for the post of Asst. Professor in this college. The managing committee is pleased to appoint you at DIPSER College of Education, with effect from the date you join, as a full time Asst. Professor on the following term and conditions:-

1. This appointment is subject to your providing us with self-attested copy of all certificates of all your qualification and production of original copies for verification.
2. You will be paid a consolidate salary of Rs. 16,000/- (Sixteen thousand) only per month inclusive of all allowance and perquisites of the college.
3. During the period of your service with the college, you shall not take any other job of any nature elsewhere.
4. You will not undertake any part time job without prior written permission from the principal.
5. You shall abide by the rules and regulations of the college in force and decisions of the managing committee from time to time.
6. Your appointment and may be terminated by giving a notice of 3 month on either side or payment of 3 month's salary in lieu thereof.

You are requested to report to the Principal. Please note that your appointment takes effect from the date you join the college.

Thanking you

Yours faithfully

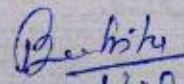

Secretary

DIPSER College of Education

Received

Namita Kumari

11/10/15


12.02.2022

Principal

Dev Sangha Institute of Professional
Studies & Educational Research,
(DIPSER) Deoghar (Jh.)

Dev Sangha Institute of Professional Studies & Educational Research (DIPSER)

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DIPSER College of Education (FOR WOMEN)

(A Unit of DEV SANGHA SEVA PRATISTHAN)

P.O. : Dev Sangha, Bompas Town, Dist. Deoghar-814114, Jharkhand

Phone : 06432-291918

Website : www.dipserscollege.info, email : dipsers@dipserscollege.info

NCTE Recognised

SKMU Affiliated

UGC Recognised (U/S 2f)

NAAC Accredited

Ref:

Dated: 01.03.2016

Sri Manojkumar Kumar
Quarter No - 1105
Sector - 6, B. S. City
Bokaro, Jharkhand.
PIN - 827006

Appointment As Full Asst. Professor

Dear Sir/Madam,

This has reference to your application for the post of Asst. Professor in this college.

The Managing committee is pleased to appoint you at DIPSER College of Education, with effect from the date you join, as a full time Asst. Professor on the following term and conditions:-

1. This appointment is subject to your providing us with self-attested copy of all certificates of all your qualification and production of original copies for verification.
2. You will be paid a consolidate salary of Rs. / = (... 22,500) only per month inclusive of all allowance and perquisites of the college.
3. During the period of your service with the college, you shall not take any other job of any nature elsewhere.
4. You will not undertake any part time job without prior written permission from the principal.
5. You shall abide by the rules and regulations of the college in force and decisions of the managing committee from time to time.
6. Your appointment may be terminated by giving a notice of 3 month on either side or payment of 3 month's salary in lieu thereof.

You are requested to report to the Principal. Please note that your appointment takes effect from the date you join the college.

Thanking you,
Yours faithfully

Subhra Ghosh

Secretary
DIPSER College of Education

Principal

Dev Sangha Institute of Professional
Studies & Educational Research,
(DIPSER) Deoghar (Jh.)

Subhra
12.02.2016

Received
1/3/16

Dev Sangha Institute of Professional Studies & Educational Research (DIPSER)

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DIPSER College of Education (FOR WOMEN)

(A Unit of DEV SANGHA SEVA PRATISTHAN)

P.O. : Dev Sangha, Bompas Town, Dist. Deoghar-814114, Jharkhand

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Website : www.dipsercollege.info, email : dipser@dipsercollege.info

NCTE Recognised

SKMU Affiliated

UGC Recognised (U/S 2f)

NAAC Accredited

Ref :

Dated: 01.03.2016

Sri. Manoj Kumar
Vill - Karhara
P.O. Sehra, Dist. Patna (Bihar)

Appointment As Full Asst. Professor

Dear Sir/Madam,

This has reference to your application for the post of Asst. Professor in this college.

The Managing committee is pleased to appoint you at DIPSER College of Education, with effect from the date you join, as a full time Asst. Professor on the following term and conditions:-

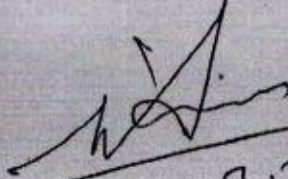
1. This appointment is subject to your providing us with self-attested copy of all certificates of all your qualification and production of original copies for verification.
2. You will be paid a consolidate salary of Rs. / = (22,500.....) only per month inclusive of all allowance and perquisites of the college.
3. During the period of your service with the college, you shall not take any other job of any nature elsewhere.
4. You will not undertake any part time job without prior written permission from the principal.
5. You shall abide by the rules and regulations of the college in force and decisions of the managing committee from time to time.
6. Your appointment and may be terminated by giving a notice of 3 month on either side or payment of 3 month's salary in lieu thereof.

You are requested to report to the Principal. Please note that your appointment takes effect from the date you join the college.

Thanking you,
Yours faithfully

Subhra Ghosh

Secretary
DIPSER College of Education


01.03.2016

Beebika
12/02/2022

Principal
Dev Sangha Institute of Professional
Studies & Educational Research
(DIPSER) Deoghar (Jh.)



Dev Sangha Seva Pratisthan

19

P.O: Dev Sangha, Bompas Town, Deoghar
Pin-814114, Jharkhand

Our ref : DSSP/Appt/Per/AP/DIPSER dt.02.11.17

✓

To

Ms. ANJU PANDIT
C/O. Satya Narayan Pandit
Govind Khaware lane
Deoghar, Jharkhand, Pin- 814112

Sub : Appointment for the post of ASSISTANT PROFESSOR In DIPSER College of Education ,
Deoghar

Dear Madam,

In reference to the interview before the selection panel , DIPSER College of Education , Deoghar is pleased to offer you an appointment as Assistant Professor in our College , under the following terms and conditions:-

1. You will be on probation for a period of six months from your joining. During the probation period, you will not be entitled for any other benefit other than your consolidated salary as given in this letter of appointment .
2. Your consolidated monthly salary will be Rs .24,000/- (Twenty four thousand) only.
3. After satisfactory performance during the probationary period , you will be absorbed in the regular post under the grade of pay as per our rules.
4. You will get usual benefits of PF, ESI and leave etc. after your absorption.
5. You have to abide by the standard conduct and discipline rules of the organisation at all times.
6. Your appointment may be terminated if your performance is not found to be satisfactory by the management.
7. You need to join our college within 1st December,2017
8. You have to stay at Deoghar only but we will not be able to provide any accommodation .

Contd. ...2

B. S. Singh
12.02.2022

Principal

Dev Sangha Institute of Professional
Studies & Educational Research,
(DIPSER) Deoghar (Jh.)

A. Pandit
3.11.17

9. Please bring the following documents for our verification during your joining :
- a. Original copy of all certificates of academic degrees starting from secondary board examination.
 - b. Original copy of all mark sheets of academic degrees starting from secondary board examination.
 - c. Age proof (Secondary Board certificate)
 - d. Aadhaar Card
 - e. PAN Card
 - f. 4 copies of passport size colour photographs
 - g. Permanent address proof
 - h. Last Pay salary Certificate from your previous employer. Please note that without this document , your pay may not be regularised.
 - i. Release certificate from your previous employer , with no encumbrance
 - j. If it is found that any of the above documents submitted by you is not genuine , your appointment will be summarily terminated without assigning any further reason.
10. Apart from your teaching and related duties, you will be required to work on different administrative assignments given to you from time to time as deemed necessary by the Management at any unit of DSSP , Deoghar.
11. Since our college is a part of DSSP , an organisation established by Acharya Saumyendra Nath Brahmacharyji , you are bound to conduct yourself in a manner conducive with the moral principles of DSSP.
12. Please sign the duplicate copy as a token of your acceptance of the terms and conditions of appointment and hand over to us.

Awaiting your response at the earliest.

Yours faithfully,

For DEV SANGHA SEVA PRATISTHAN

Subhra Ghosh
 SUBHRA GHOSH
 Chairperson

Anju Pandey
 3-11-17

Full signature of the candidate

Date :

Beebi M
 12-02-2024

Principal
 Dev Sangha Institute of Professional
 Studies & Educational Research,
 (DIPSER) Deoghar (Jh.)



Dev Sangha Seva Pratisthan

18

P.O: Dev Sangha, Bompas Town, Deoghar
Pin-814114, Jharkhand

Our ref : DSSP/Appt/Per/RKP/DIPSER dt.02.11.17

To

Mr. BISWAJIT DAS
C/O Nandu Dulal Debnath Surobala Bhawan
35, Bankim Chandra Road
Dist.- Darjeeling, Pin-734001

Sub : Appointment for the post of ASSISTANT PROFESSOR in DIPSER College of Education,
Deoghar

Dear Sir,

In reference to the interview before the selection panel, DIPSER College of Education, Deoghar is pleased to offer you an appointment as Assistant Professor in our College, under the following terms and conditions:-

1. You will be on probation for a period of six months from your joining. During the probation period, you will not be entitled for any other benefit other than your consolidated salary as given in this letter of appointment.
2. Your consolidated monthly salary will be Rs .26,000/- (Twenty Six Thousand) only.
3. After satisfactory performance during the probationary period, you will be absorbed in the regular post under the grade of pay as per our rules.
4. You will get usual benefits of PF, ESI and leave etc. after your absorption.
5. You have to abide by the standard conduct and discipline rules of the organisation at all times.
6. Your appointment may be terminated if your performance is not found to be satisfactory by the management.
7. You need to join our college by 1st December, 2017
8. You have to stay at Deoghar only but we will not be able to provide any accommodation.

Contd. ...2

*Read the terms and condition and
Biswajit Das.*

*Accepted. Biswajit Das
12-02-2022*

Principal

Dev Sangha Institute of Professional
Studies & Educational Research
(DIPSER) Deoghar (Jh.)

9. Please bring the following documents for our verification during your joining :

- a. Original copy of all certificates of academic degrees starting from secondary board examination.
- b. Original copy of all mark sheets of academic degrees starting from secondary board examination.
- c. Age proof (Secondary Board certificate)
- d. Aadhaar Card
- e. PAN Card
- f. 4 copies of passport size colour photographs
- g. Permanent address proof
- h. Last Pay salary Certificate from your previous employer. Please note that without this document , your pay may not be regularised.
- i. Release certificate from your previous employer , with no encumbrance
- j. If it is found that any of the above documents submitted by you is not genuine , your appointment will be summarily terminated without assigning any further reason.

10. Apart from your teaching and related duties, you will be required to work on different administrative assignments given to you from time to time as deemed necessary by the Management at any unit of DSSP , Deoghar.

11. Since our college is a part of DSSP , an organisation established by Acharya Saumyendra Nath Brahmacharyji , you are bound to conduct yourself in a manner conducive with the moral principles of DSSP.

12. Please sign the duplicate copy as a token of your acceptance of the terms and conditions of appointment and hand over to us.

Awaiting your response at the earliest.

Yours faithfully,

For DEV SANGHA SEVA PRATISTHAN

Subhra Ghosh
 SUBHRA GHOSH
 Chairperson

Bibudoojit Das.

Full signature of the candidate

Date : 03/11/17

Deepty
 12-02-2021

Principal
 Dev Sangha Institute of Professional
 Studies & Educational Research,
 (DIPSER) Deoghar (Jh.)



Dev Sangha Seva Pratisthan

P.O: Dev Sangha, Bompas Town, Deoghar
Pin-814114, Jharkhand

Regd. no. A1 D1

47

Our ref : DSSP/Appt/Per/RKP/DIPSER dt.02.11.17

To

Dr. RAJAN KUMAR PRADHAN
S/O. Late B.C. Pradhan
Plot No- 284/A, Saheed Nagar
Bhubaneswar-751007

Sub : Appointment for the post of ASSISTANT PROFESSOR in DIPSER College of Education,
Deoghar

Dear Sir,

In reference to the interview before the selection panel, DIPSER College of Education, Deoghar is pleased to offer you an appointment as Assistant Professor in our College, under the following terms and conditions:-

1. You will be on probation for a period of six months from your joining. During the probation period, you will not be entitled for any other benefit other than your consolidated salary as given in this letter of appointment.
2. Your consolidated monthly salary will be Rs .33,000/- (Thirty Three Thousand) only.
3. After satisfactory performance during the probationary period, you will be absorbed in the regular post under the grade of pay as per our rules.
4. You will get usual benefits of PF, ESI and leave etc. after your absorption.
5. You have to abide by the standard conduct and discipline rules of the organisation at all times.
6. Your appointment may be terminated if your performance is not found to be satisfactory by the management.
7. You need to join our college within 1st December,2017
8. You have to stay at Deoghar only but we will not be able to provide any accommodation .

Debi
12.02.2022

Contd.2

Principal
Dev Sangha Institute of Professional
Studies & Educational Research,
(DIPSER) Deoghar (Jh.)

9. Please bring the following documents for our verification during your joining :
- a. Original copy of all certificates of academic degrees starting from secondary board examination.
 - b. Original copy of all mark sheets of academic degrees starting from secondary board examination.
 - c. Age proof (Secondary Board certificate)
 - d. Aadhaar Card
 - e. PAN Card
 - f. 4 copies of passport size colour photographs
 - g. Permanent address proof
 - h. Last Pay salary Certificate from your previous employer. Please note that without this document , your pay may not be regularised.
 - i. Release certificate from your previous employer , with no encumbrance
 - j. If it is found that any of the above documents submitted by you is not genuine , your appointment will be summarily terminated without assigning any further reason.
10. Apart from your teaching and related duties, you will be required to work on different administrative assignments given to you from time to time as deemed necessary by the Management at any unit of DSSP , Deoghar.
11. Since our college is a part of DSSP , an organisation established by Acharya Saumyendra Nath Brahmacharyji , you are bound to conduct yourself in a manner conducive with the moral principles of DSSP.
12. Please sign the duplicate copy as a token of your acceptance of the terms and conditions of appointment and hand over to us.

Awaiting your response at the earliest.

Yours faithfully,

For DEV SANGHA SEVA PRATISTHAN

Subhra Ghosh
 SUBHRA GHOSH
 Chairperson

Rajan Kumar Pradhan

Full signature of the candidate

Date : 15/11/2017

Subhita
 12-02-2022
 Principal
 Dev Sangha Institute of Professional
 Studies & Educational Research,
 (DIPSER) Deoghar (Jh.)



Dev Sangha Seva Pratisthan

39

P.O: Dev Sangha, Bompas Town, Deoghar
Pin-814114, Jharkhand

Our ref : DSSP/Appt/Per/SK/DIPSER dt.02.11.17



To

Ms. SOLI KUMARI

Quarter No RM 4-400 Ranagamat

P.O-Sindri, District: Dhanbad

Jharkhand Pin-828122

Sub : Appointment for the post of ASSISTANT PROFESSOR in DIPSER College of Education ,
Deoghar

Dear Madam,

In reference to the interview before the selection panel , DIPSER College of Education , Deoghar is pleased to offer you an appointment as Assistant Professor in our College , under the following terms and conditions:-

1. You will be on probation for a period of six months from your joining. During the probation period, you will not be entitled for any other benefit other than your consolidated salary as given in this letter of appointment .
2. Your consolidated monthly salary will be Rs .24,000/- (Twenty four thousand) only
3. After satisfactory performance during the probationary period , you will be absorbed in the regular post under the grade of pay as per our rules.
4. You will get usual benefits of PF, ESI and leave etc. after your absorption.
5. You have to abide by the standard conduct and discipline rules of the organisation at all times.
6. Your appointment may be terminated if your performance is not found to be satisfactory by the management.
7. You need to join our college by 1st.December,2017
8. You have to stay at Deoghar only but we will not be able to provide any accommodation .

Soli Kumari
03/11/17

*Term and condition
accepted*

Contd....2

Barbily
12.02.2017
Principal

Dev Sangha Institute of Professional
Studies & Educational Research,
(DIPSER) Deoghar (Jh.)

9. Please bring the following documents for our verification during your joining :

- a. Original copy of all certificates of academic degrees starting from secondary board examination.
- b. Original copy of all mark sheets of academic degrees starting from secondary board examination.
- c. Age proof (Secondary Board certificate)
- d. Aadhaar Card
- e. PAN Card
- f. 4 copies of passport size colour photographs
- g. Permanent address proof
- h. Last Pay salary Certificate from your previous employer. Please note that without this document , your pay may not be regularised.
- i. Release certificate from your previous employer , with no encumbrance
- j. If it is found that any of the above documents submitted by you is not genuine , your appointment will be summarily terminated without assigning any further reason.

10. Apart from your teaching and related duties, you will be required to work on different administrative assignments given to you from time to time as deemed necessary by the Management at any unit of DSSP , Deoghar.

11. Since our college is a part of DSSP , an organisation established by Acharya Saumyendra Nath Brahmacharyji , you are bound to conduct yourself in a manner conducive with the moral principles of DSSP.

12. Please sign the duplicate copy as a token of your acceptance of the terms and conditions of appointment and hand over to us.

Awaiting your response at the earliest.

Yours faithfully,

For DEV SANGHA SEVA PRATISTHAN

Subhra Ghosh

SUBHRA GHOSH
Chairperson

Deebika
12.02.2022

Principal

**Dev Sangha Institute of Professional
Studies & Educational Research
Deoghar, Jharkhand**

Sob Kumar
05/31/17

Full signature of the candidate

Date :

Dev Sangha Institute of Professional Studies & Educational Research (DIPSER)

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DIPSER College of Education (FOR WOMEN)

(A Unit of DEV SANGHA SEVA PRATISTHAN)

P.O. : Dev Sangha, Bompas Town, Dist. Deoghar-814114, Jharkhand

Phone : 06432-291918

Website : www.dipsercollege.info, email : dipser@dipsercollege.info

NCTE Recognised

SKMU Affiliated

UGC Recognised (U/S 2f)

NAAC Accredited

DIPSER/Appt/Sept/2015

Date:- 01.10.15

Mr. BikashKumar

Deoghar

Appointment As Full Time Asst. Professor

Dear Sir,

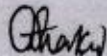
This has reference to your application for the post of Asst. Professor in this college. The managing committee is pleased to appoint you at DIPSER College of Education, with effect from the date you join, as a full time Asst. Professor on the following term and conditions:-

1. This appointment is subject to your providing us with self-attested copy of all certificates of all your qualification and production of original copies for verification.
2. You will be paid a consolidate salary of Rs. 16,000/- (Sixteen thousand) only per month inclusive of all allowance and perquisites of the college.
3. During the period of your service with the college, you shall not take any other job of any nature elsewhere.
4. You will not undertake any part time job without prior written permission from the principal.
5. You shall abide by the rules and regulations of the college in force and decisions of the managing committee from time to time.
6. Your appointment and may be terminated by giving a notice of 3 month on either side or payment of 3 month's salary in lieu thereof.

You are requested to report to the Principal. Please note that your appointment takes effect from the date you join the college.

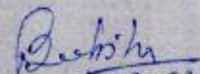
Thanking you

Yours faithfully


Secretary

DIPSER College of Education

Received
12/11/15


12-02-2022

Principal
Dev Sangha Institute of Professional
Studies & Educational Research
(DIPSER) Deoghar (Jh.)



Dev Sangha Seva Pratisthan

(39)

Kolkata Kendra: Convent Garden, Flat No. 303
11 Convent Road, Kolkata-700 014 (Beside Entally P.S)
Phone: 033-22650873

Date.....

Our ref : DSSP/Appt/Per/KRJ/DIPSER dt.02.06.18

To

Sri Kumud Ranjan Jha
S/O. Sri M.M.Jha
Chandankiyari (Near F.O.)
Dist. Boka, RO-828134
Jharkhand

Sub : Appointment for the post of ASSOCIATE PROFESSOR in DIPSER College of Education , Deoghar

Dear Sir,

In reference to the interview before the selection panel , DIPSER College of Education , Deoghar is pleased to offer you an appointment as Associate Professor in our College , under the following terms and conditions:-

1. You will be on probation for a period of six months from your joining. During the probation period, you will not be entitled for any other benefit excepting your consolidated salary as given in this letter of appointment .
2. Your consolidated monthly salary will be Rs .37,000/- (Thirty Seven Thousand) all inclusive.
3. After satisfactory performance during the probationary period , you will be absorbed in the regular post under the grade of pay as per our rules.
4. You will get usual benefits of PF, ESI and leave etc. after the confirmation.
5. You have to abide by the standard conduct and discipline rules of the organisation at all times.
6. Your appointment may be terminated if your performance is not found to be satisfactory by the Management.
7. You need to join our college within 2nd July,2018
8. You have to stay at Deoghar only but we may not be able to provide any accommodation .

Contd.2

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Beebity
12.02.2022

Principal
Dev Sangha Institute of Professional
Studies & Educational Research,
(DIPSER) Deoghar (Jh.)

Accepted
2.07.2018



Dev Sangha Seva Pratisthan

38

Kolkata Kendra: Convent Garden, Flat No. 303
11 Convent Road, Kolkata-700 014 (Beside Entally P.S)
page 2 Phone: 033-22650873

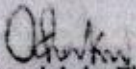
Date.....

9. Please bring the following documents for our verification during your joining :
- Original copy of all certificates of academic degrees starting from secondary board examination.
 - Original copy of all mark sheets of academic degrees starting from secondary board examination.
 - Age proof (Secondary Board certificate)
 - Aadhaar Card
 - PAN Card
 - 4 copies of passport size colour photographs
 - Permanent address proof
 - Last Pay salary Certificate from your previous employer. Please note that without this document , your pay can not be regularised
 - Release certificate from your previous employer , with no encumbrance
 - If it is found that any of the above documents submitted by you is not genuine , your appointment will be summarily terminated without assigning any further reason.
10. Apart from your teaching duties you will be required to work on different administrative assignments given to you from time to time as deemed necessary by management at any units of DSSP , Deoghar
11. Since our college is a part of DSSP , an organisation established by Acharya Soumendranath Brahmachary , you are bound to conduct yourself in a manner conducive with the moral principles of DSSP.
12. Please sign the duplicate copy as a token of your acceptance of the terms and conditions of appointment and hand over to us.

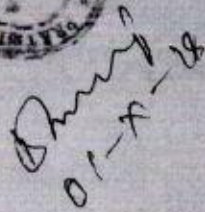
Awaiting your response at the earliest.

Yours faithfully,

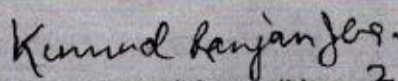
For DEV SANGHA SEVA PRATISTHAN

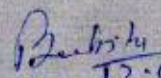

Amalaksha Thakur
Secretary




01-A-18

Accepted


Full signature of the candidate 2.07.2018
Date :


12.02.2022

Principal
Dev Sangha Institute of Professional
Studies & Educational Research,
(DIPSER) Deoghar (Jh.)

Dev Sangha Institute of Professional Studies & Educational Research (DIPSER) (32)



DIPSER College of Education (FOR WOMEN)
(A Unit of DEV SANGHA SEVA PRATISTHAN)

P.O. : Dev Sangha, Bompas Town, Dist. Deoghar-814 114, Jharkhand

Mobile : 9102102986

Website: www.dipsercollege.info, email: dipser@dipsercollege.info

NCTE Recognised

SKMU Affiliated

UGC Recognised (U/S 2f)

NAAC Accredited

Ref: DIPSER/Asst. Prof/ App/ 1644/July/2018 Date: 27/07/2018

To

Ranjan Rajak
Kushbedia Dhobipara
Post Mihijam Janlara
Jharkhand.

Sub : Appointment for the post of ASSISTANT PROFESSOR in DIPSER College of Education, Deoghar. (Economics)

Dear Sir,

In reference to the interview before the selection panel, DIPSER College of Education, Deoghar is pleased to offer you an appointment as Assistant Professor in our College, under the following terms and conditions:-

1. You will be on probation for a period of six months from your joining. During the probation period, you will not be entitled for any other benefit other than your consolidated salary as given in this letter of appointment.
2. Your consolidated monthly salary will be Rs 22,500/- Twenty two thousand five hundred only.
3. After satisfactory performance during the probationary period, you will be absorbed in the regular post under the grade of pay as per our rules.
4. You will get usual benefits of PF, ESI and leave etc. after your absorption.
5. You have to abide by the standard conduct and discipline rules of the organisation at all times.
6. Your appointment may be terminated if your performance is not found to be satisfactory by the management.
7. You need to join our college by 01.08.2018
8. You have to stay at Deoghar only but we will not be able to provide any accommodation.

Page 1 of 2

OR

Babitu
12.02.2022
Principal

Dev Sangha Institute of Professional
Studies & Educational Research,
(DIPSER) Deoghar (Jh.)

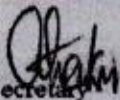
Received by
Ranjan Rajak
01/08/2018

9. Please bring the following documents for our verification during your joining :
- Original copy of all certificates of academic degrees starting from secondary board examination.
 - Original copy of all mark sheets of academic degrees starting from secondary board examination.
 - Age proof (Secondary Board certificate)
 - Aadhaar Card
 - PAN Card
 - 4 copies of passport size colour photographs
 - Permanent address proof
 - Last Pay salary Certificate from your previous employer. Please note that without this document , your pay may not be regularised.
 - Release certificate from your previous employer , with no encumbrance
 - If it is found that any of the above documents submitted by you is not genuine , your appointment will be summarily terminated without assigning any further reason.
10. Apart from your teaching and related duties, you will be required to work on different administrative assignments given to you from time to time as deemed necessary by the Management at any unit of DSSP , Deoghar.
11. Since our college is a part of DSSP , an organisation established by Acharya Saumyendra Nath Brahmacharyji , you are bound to conduct yourself in a manner conducive with the moral principles of DSSP.
12. Please sign the duplicate copy as a token of your acceptance of the terms and conditions of appointment and hand over to us.

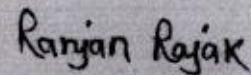
Awaiting your response at the earliest.

Yours faithfully,

For DEV SANGHA SEVA PRATISTHAN

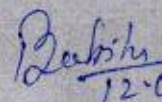

Secretary

DIPSER College of Education
Amalaksha Thakur
Secretary
DIPSER College of Education (For Women)
Deoghar-814114 Jharkhand)



Full signature of the candidate

Date : 01/08/2018


12-02-2022

Principal

Dev Sangha Institute of Professional
Studies & Educational Research,
(DIPSER) Deoghar (Jh.)

29



Dev Sangha Institute of Professional Studies & Educational Research (DIPSER)

DIPSER College of Education (For WOMEN)

(A Unit of DEV SANGHA SEVA PRATISTHAN)

P.O. - Dev Sangha, Prayagrah Town Dist. - Deoghar - 814114, Jharkhand

Website : www.dipserscollege.edu, email : dipserscollege@rediffmail.com, 01021023000

Kolkata Branch : Convent Garden, Flat No. 303, 11 Convent Road, Kal 700011, Ph. 659-2366973

UPEU Recognized • UGC Recognised (U/S 2f) • SKMUI Affiliated • JAC Affiliated (D.El.Ed.) • NAAC Accredited

To
Dr. Kamalendra Kumar
Near Charkha School, P.O- Jhauganj
P.S- Khajekallan,
Patna Pin- 800008
Bihar

Date: 06.09.2019

Sub: Offer of appointment

Dear Sri Kamalendra,

With reference to your application and subsequent interview with us for the post of Associate Professor, we are pleased to offer you an appointment at our DIPSER College of Education under following terms and conditions.

Probation & Confirmation

- a) On joining, initially you will be on probation for a period of 6 (six) months while your performance will be kept under observation. Further on successful completion of your probation period, on the basis of performance report, you will be confirmed as Associate Professor at Dipser College of Education.
- b) You will be paid a consolidated salary of Rs 35,000/- (thirty five thousand) only per month during your probationary period.
- c) If your performance is not found satisfactory during probationary period your service is liable to be terminated without prior notice.

Acc

Page : 1

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12.02.2022

Principal
Dev Sangha Institute of Professional
Studies & Educational Research,
(DIPSER) Deoghar (Jh.)



26

Dev Sangha Institute of Professional Studies & Educational Research (DIPSER)

DIPSER College of Education (For WOMEN)

(A Unit of DEV SANGHA SEVA PRATISTHAN)

P. O. : Dev Sangha, Bomras Town, Dist - Deoghar - 814114, Jharkhand
Website : www.dipsercollege.info, email : dipsen@dipsercollege.info Mobile : 9102102900

Kolkata Kendra : Convent Garden, Flat No. 503, 11 Convent Road, Kol-700014, Ph- 933-2090073

NCTE Recognised • UGC Recognised (U/S 2f) • SKMJI Affiliated • JAC Affiliated(D.El.Ed.) • NAAC Accredited

i) You will be responsible for safekeeping and return in good condition of all DSSP property, which may be in your custody or charge.

ii) You may avail an accommodation on twin sharing basis in our Deoghar campus, subject to its availability. You may accept vegetarian food at our Mess. To avail with the said arrangement you will require to pay of Rs 2500/- (Two Thousand Five Hundred only) per month

iii) You are request^{ed} to bring with you self-attested copies of mark sheets, certificates & testimonials along with originals.

Please sign and return the duplicate copy of this letter as a token of your acceptance of the above terms and conditions

We welcome you to DSSP family and look forward to a fruitful collaboration.

Yours Faithfully

Secretary
(DEV SANGHA SEVA PRATISTHAN)

I accept the above terms and conditions.

Signature: Kamalendra Kumar
11/09/2019

Date: 11.09.19

Banshi
12.02.2022

Principal
Dev Sangha Institute of Professional
Studies & Educational Research,
(DIPSER) Deoghar (Jh.)



Dev Sangha Institute of Professional Studies & Educational Research (DIPSER)

DIPSER College of Education (For WOMEN)

(A Unit of DEV SANGHA SEVA PRATISTHAN)

P.O. : Dev Sangha, Bompas Town, Dist. - Deoghar - 814114, Jharkhand

Website : www.dipsercollege.info, email : dipser@dipsercollege.info Mobile : 9102102900

Kolkata Kendra . Convent Garden, Flat No. 303, 11 Convent Road, Kol-700 014, Ph. 033-22950073

NCTE Recognised • UGC Recognised (U/S 2f) • SKMU Affiliated • JAC Affiliated(D.El.Ed.) • NAAC Accredited

To
Dr.Amit Bhattacharya
A-8/279 Kalyani,
P.O.-Kalyani
Dist.- Nadia, Pin.-741235
West Bengal

Date: 06.09.2019

Sub: Offer of appointment

Dear Dr. Amit,

With reference to your application and subsequent interview with us for the post of Assistant Professor, we are pleased to offer you an appointment at our DIPSER College of Education under following terms and conditions.

Probation & Confirmation

a) On joining, initially you will be on probation for a period of 6 (six) months while your performance will be kept under observation. Further on successful completion of your probation period, on the basis of performance report, you will be confirmed as Associate Professor at Dipser College of Education.

b) You will be paid a consolidated salary of Rs 33,000/-(Thirty three thousand) only per month during your probationary period.

c) If your performance is not found satisfactory during probationary period your service is liable to be terminated without prior notice.

Page : 1

Beekhy
12.02.2022

Principal

Dev Sangha Institute of Professional
Studies & Educational Research,
(DIPSER) Deoghar (Jh.)



Dev Sangha Institute of Professional Studies & Educational Research (DIPSER)

DIPSER College of Education (For WOMEN)

(A Unit of DEV SANGHA SEVA PRATISTHAN)

P.O. : Dev Sangha, Bompas Town, Dist. - Deoghar - 814114, Jharkhand

Website : www.dipsrcollege.info, email : dipsr@dipsrcollege.info Mobile : 9102102900

Kolkata Kendra : Convent Garden, Flat No. 303, 11 Convent Road, Kol-700 014, Ph. 033-22950073

NCTE Recognised • UGC Recognised (U/S 2f) • SKMU Affiliated • JAC Affiliated(D.EL.Ed.) • NAAC Accredited

d) After confirmation, your service may be terminated by giving one month's notice or payment of salary in lieu of notice.

e) On successful completion of probation period or extended probation period, on the recommendation of appropriate authority, you will be considered as a regular employee and on completion of minimum one year service with our organisation, you will be eligible for annual increments, other terms & conditions.

d) Absence for continuous period of ten days without prior approval of your reporting authority, (including overstay on leave/training) would result in your losing your lien on the service and same shall automatically come to end without any notice or intimation.

e) You will be eligible to the benefits of the leave rules of DIPSER College of Education on your confirmation.

f) During the period of your employment with DIPSER College of Education, you will devote full time to the work of the college. Further, you will not take up any other employment or assignment or any office, honorarium or for any consideration, in cash or in kind or otherwise without prior written permission of the Executive Committee (EC) of DSSP.

g) DSSP propagates certain spiritual values and strives to imbibe such values in the minds of its students of different educational units under its control. As a part of the organisation, you are expected to uphold such standards of highest normal values. Any behavior contrary to such values will be viewed seriously and likely to warrant disciplinary action.

Page : 2

Bechity
12-02-2022

Principal
Dev Sangha Institute of Professional
Studies & Educational Research,
(DIPSER) Deoghar (Jh.)



Dev Sangha Institute of Professional Studies & Educational Research (DIPSER)

DIPSER College of Education (For WOMEN)

(A Unit of DEV SANGHA SEVA PRATISTHAN)

P.O. : Dev Sangha, Bompas Town, Dist. Deoghar - 814114, Jharkhand

Website : www.dipsercollege.info, email : dipser@dipsercollege.info Mobile : 9102102980

Kolkata Kendra : Convent Garden, Flat No. 303, 11 Convent Road, Kol-700 014, Ph. 033-22660073

NCTE Recognised • UGC Recognised (U/S 2f) • SKMU Affiliated • JAC Affiliated(D.El.Ed.) • NAAC Accredited

h) You will not (except in the normal course of business of the College) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the college /DSSP's activities or to any matter with which the college/DSSP may be concerned, unless you have previously applied to and obtained the written permission from the EC, DSSP.

i) You will be required to comply with all such rules and regulations in force at the DSSP may come with frame from time to time as DSSP is the parent organisation.

j) Any of our managerial or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you or/and even thereafter.

k) If, any time in our opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonesty, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts, omission or commissions the DSSP shall be entitled to recover the damages from you.

l) You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or guardian or student having dealing with DIPSER College of Education and if you are offered any, you shall immediately report the same to the management.

Page : 3

Debsiky
12.02.2022

Principal

Dev Sangha Institute of Professional
Studies & Educational Research,
(DIPSER) Deoghar (Jh.)



Dev Sangha Institute of Professional Studies & Educational Research (DIPSER)

DIPSER College of Education (For WOMEN)

(A Unit of DEV SANGHA SEVA PRATISTHAN)

P.O. : Dev Sangha, Bompas Town, Dist. - Deoghar - 814114, Jharkhand

Website : www.dipserscollege.info, email : dipsers@dipserscollege.info Mobile : 9102102986

Kolkata Kendra : Convent Garden, Flat No. 303, 11 Convent Road, Kol-700 014, Ph. 033-22650873

NCTE Recognised • UGC Recognised (U/S 2f) • SKMU Affiliated • JAC Affiliated(D.El.Ed.) • NAAC Accredited

l) You will be responsible for safekeeping and return in good condition of all DSSP property, which may be in your custody or charge.

j) You may avail an accommodation on twin sharing basis in our Deoghar campus, subject to its availability. You may accept vegetarian food at our Mess. To avail with the said arrangement you will require to pay of Rs 2500* (Two Thousand Five Hundred only) per month.

k) You are requested to bring with you self-attested copies of mark sheets, certificates & testimonials along with originals.

Please sign and return the duplicate copy of this letter as a token of your acceptance of the above terms and conditions

We welcome you to DSSP family and look forward to a fruitful collaboration.

Yours Faithfully

Secretary
(DEV SANGHA SEVA PRATISTHAN)

I accept the above terms and conditions.

Signature:.....

Date:.....

Page : 4

Beekhy
12-02-2022
Principal
Dev Sangha Institute of Professional
Studies & Educational Research,
(DIPSER) Deoghar (Jh.)



3A

Dev Sangha Institute of Professional Studies & Educational Research (DIPSER)

DIPSER College of Education (For WOMEN)

(A Unit of DEV SANGHA SEVA PRATISTHAN)

P.O. : Dev Sangha, Bompas Town, Dist. - Deoghar- 814114, Jharkhand

Website : www.dipsrcollege.info, email : dipsr@dipsrcollege.info Mobile : 9102102986

Kolkata Kendra : Convent Garden, Flat No. 303, 11 Convent Road, Kol-700 014, Ph.:033-22650873

NCTE Recognised • UGC Recognised (U/S 2f) • SKMU Affiliated • JAC Affiliated(D.EL.Ed.) • NAAC Accredited

Ref. No.: SEC/DIPSER/K.P/46/2020-21

Date: 18.01.2021

To
Sri Kartik Pal
Vill - Daminya P.O. - Daminya K.K
Dist.- Purba Bardhaman , Pin - 712413

Sub: Offer of appointment as Asstt. Professor (Sanskrit) at Dev Sangha Institute Of Professional Studies and Educational Research (DIPSER), (A UNIT OF DEV SANGHA SEVA PRATISTHAN (DSSP) at Bompas Town, Dev Sangha, Deoghar Jharkhand 814114

Dear Sri Kartik Pal,

With reference to your application for the post of Asstt. Professor (Sanskrit) and subsequent interview with us on 7th January 21 before the panel of selectors, at the Conference Hall of our School we are pleased to offer you an appointment at our Dev Sangha Institute of Professional Studies & Educational Research (DIPSER) as Asstt. Professor (Sanskrit) under the following terms and conditions.

I. Probation & Confirmation

- On joining initially you will be on probation for a period of 06(Six) months which may be extended for a further period of another six months if your performance is not found satisfactory.
- Your performance will be kept under observation during your probation. On successful completion of your probation period on the basic of performance report you will be confirmed as Assistant Professor at Dev Sangha Institute of Professional Studies & Educational Research (DIPSER).
- During probation you will be paid a consolidated Salary of Rs 30000/- (Rupees thirty thousand) only per month which includes your basic salary and other allowances.
- If your performance is not found satisfactory during probationary period your service is liable to be terminated without prior notice.
- After confirmation. Your service may be terminated by giving one month's notice or payment of salary in lieu of notice from either side.

Contd...2

Deebiky
12.02.2022

Principal

Dev Sangha Institute of Professional
Studies & Educational Research,
(DIPSER) Deoghar (Jh.)

- f) On successful completion of probation period or extended probation period, on the recommendation of appropriate authority, you will be placed in regular scale of pay as per prevailing rules of the college. You will be entitled for benefits like Contributory Provident Fund, Gratuity, ESI and leave as per rules.
- g) Absence for continuous period of ten days or more without prior approval of the reporting authority, (including overstay of leave/training) would result in your losing your lien on the service and same shall automatically come to end without any notice or information.
- h) You will be eligible to the benefits of the leave as per Leave Rules of Dev Sangha Institute of Professional Studies & Educational Research (DIPSER).
- i) During the period of your employment with Dev Sangha Institute of Professional Studies & Educational Research (DIPSER) you will devote full time to the work of the college. Further, you will not engage yourself in any other employment or assignment at any other office or establishment and you will not take any honorarium or consideration, in cash or in kind or otherwise without prior written permission of the Executive Committee (EC) of DSSP.
- j) DSSP propagates certain spiritual values and strives to imbibe such values in the minds of its students of different educational units its control. As a part of the organisation, you are expected to uphold such standards of highest normal values. Any behavior contrary to such values will be viewed seriously and likely to warrant disciplinary action.
- k) You will not (except in the normal course of business of the college) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the college/DSSP's activities or to any matter with which the college/DSSP may be concerned, unless you have previously applied to and obtained the written permission from the EC, DSSP.
- l) You will be guided and required to comply with all such rules and regulations in force or may be coming into force in future at any time at DSSP. Any of our managerial or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you or/and even thereafter.
- m) If, any time in our opinion, which is final in this matter you are found non-performer or guilty or fraud, dishonesty, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or violation of one or more terms of this letter your services may be terminated without notice and any financial loss on account of reason of any act of omission or commissions on your part the DSSP management shall be at liberty to recover such loss damages from you.

Beckhu
12.02.2022

Contd.....3

Principal

Dev Sangha Institute of Professional
Studies & Educational Research,
(DIPSER) Deoghar (Jh.)

- n) You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or guardian or student having dealing with Dev Sangha Institute of Professional Studies & Educational Research (DIPSER) and if you are offered any, you shall immediately report the same to the management.
- o) You will be responsible for safekeeping and return in good condition of all DSSP property, which may be in your custody or charge during your service with DSSP/DIPSER.
- p) You maybe provided an accommodation on twin sharing basic in our Deoghar campus subject to availability. You have to accept only vegetarian food at our dining hall. To avail yourself of the said facilityt you will be required to pay usual charges per month at the prevailing rates.
- q) Please bring the following documents in original as well as self attested photocopies for our verification during joining:
- Original certificate of academic degrees & all mark sheets starting from secondary board examination.
 - Age proof (Secondary School Certificate)
 - Aadhaar Card
 - PAN Card as identity
 - Voter ID as permanent address proof.
 - 4(four) copies of passport size colour photographs.
 - Last pay/salary certificate from your previous employer (if already in employment).
 - Release Order/N O C from your previous employer with non-encumbrance certificate.

If it is found that any of the above documents submitted by you is not genuine, your appointment will be summarily terminated without assigning any reason whatsoever.

Please sign the duplicate copy of this letter as a token of your acceptance of all the terms and conditions of this offer of appointment and send your acceptance through E mail to dssp.devsangha@gmail.com and also hand the hard copy of the same at the office during your joining at the college

You are required to join your duty at the college latest by 1st February, 2021(Monday). In case you desire to join on a later date the same may kindly be confirmed by e-mail stating the date of joining which in any case shall not be later 15th February 2021.

Looking forward to your dedicated and honest services with Dev Sangha Seva Pratisthan.

Thanking you

Yours faithfully,

Priya Nath Banerjee
for (Asim Kumar Chatterjee)

Secretary, DSSP

Debitly
12-02-2022
Principal
Dev Sangha Institute of Professional
Studies & Educational Research,
(DIPSER) Deoghar (Jh.)

Received
Kantik Pal
12-02-2021



Dev Sangha Institute of Professional Studies & Educational Research (DIPSER)

DIPSER College of Education (For WOMEN)

(A Unit of DEV SANGHA SEVA PRATISTHAN)

P.O. : Dev Sangha, Bompas Town, Dist. - Deoghar- 814114, Jharkhand

Website : www.dipsercollege.info, email : dipser@dipsercollege.info Mobile : 9102102986

Kolkata Kendra : Convent Garden, Flat No. 303, 11 Convent Road, Kol-700 014, Ph.:033-22650873

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Ref. No.: SEC/DIPSER/BM/64/2020-21

Date: 23.03.2021

To
Sri Bidhan Mukherjee
Patsalpara, P.o.-Karidhya, Suri
Dist.-Birbhum, Pin - 731126

Sub: Offer of appointment as Asstt.Professor (English) at Dev Sangha Institute of Professional Studies and Educational Research (DIPSER), (A UNIT OF DEV SANGHA SEVA PRATISTHAN(DSSP) at Bompas Town, Dev Sangha, Deoghar Jharkhand 814114

Dear Sri Bidhan Mukherjee,

With reference to your application for the post of Asstt. Professor (English) and subsequent interview on 14th February, 21 before the panel of selectors, at the Conference Hall of our School we are pleased to offer you an appointment at our Dev Sangha Institute of Professional Studies & Educational Research (DIPSER) as Asstt. Professor (English) under the following terms and conditions.

I. Probation & Confirmation

- On joining, initially you will be on probation for a period of one year which may be extended for a further period of another six months if your performance is not found satisfactory.
- Your performance will be kept under observation during your probation. On successful completion of your probationary period on the basis of performance report you will be confirmed as Assistant Professor at Dev Sangha Institute of Professional Studies & Educational Research (DIPSER).
- During probation you will be paid a consolidated emolument of Rs 25000/- (Rupees twenty five thousand) only per month inclusive of basic and all other allowance applicable for the employees of the institution.
- If your performance is not found satisfactory during probationary period your service is liable to be terminated without prior notice.
- On successful completion of probation period or extended probation period, on the recommendation of appropriate authority, you will be confirmed for the post of Asstt. Professor and placed in regular scale of pay as per prevailing rules of the college. You

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B. B. B. B.
12.02.2021

Principal

Dev Sangha Institute of Professional
Studies & Educational Research,
(DIPSER) Deoghar (Jh.)

will be entitled for benefits like Contributory Provident Fund, Gratuity, ESI and leave as per rules.

- f) After confirmation, if your service is terminated such termination will be by giving one month's notice or payment of salary in lieu of notice from either side.
- g) Absence for continuous period of ten days or more (including overstay of leave/training) without prior approval of the competent authority, will result in your loss of lien on the service and same shall automatically come to end without any notice or information.
- h) During the period of your employment with Dev Sangha Institute of Professional Studies & Educational Research (DIPSER) you will devote full time to the work of the college. Further, you will not engage yourself in any other employment or assignment at any other office or establishment and you will not take any honorarium or consideration, in cash or in kind or otherwise without prior written permission of the Executive Committee (EC) of DSSP.
- i) DSSP propagates certain spiritual values and strives to imbibe such values in the minds of its students of different educational units its control. As a part of the organisation, you are expected to uphold such standards of highest normal values. Any behavior contrary to such values will be viewed seriously and likely to warrant disciplinary action.
- j) You will not (except in the normal course of business of the college) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the college/DSSP's activities or to any matter with which the college/DSSP may be concerned, unless you have previously applied to and obtained the written permission from the EC, DSSP.
- k) You will be guided and required to comply with all such rules and regulations in force or may be coming into force in future at any time at DSSP. Any of our managerial or other important information which might come into your possession during the continuance of your service with us or even thereafter shall not be disclosed, divulged or made public by you.
- l) If, any time in our opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonesty, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or violation of one or more terms of this letter your services may be terminated without notice and any financial loss on account of reason of any act of omission or commissions on your part the DSSP management shall be at liberty to recover such loss damages from you.

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Deekhi
12-02-2022
Principal
Dev Sangha Institute of Professional
Studies & Educational Research,
(DIPSER) Deoghar (Jh.)

- m) You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or guardian or student having dealing with Dev Sangha Institute of Professional Studies & Educational Research (DIPSER) and if you are offered any, you shall immediately report the same to the management.
- n) You will be responsible for safekeeping and return in good condition of all DSSP property, which may be in your custody or charge during your service with DSSP/DIPSER.
- o) You maybe provided an accommodation on twin sharing basic in our Deoghar campus subject to availability. You have to accept only vegetarian food at our dining hall. To avail yourself of the said facility you will be required to pay usual charges per month at the prevailing rates.
- p) Please bring the following documents in originalas well as self attested photocopies for our verification during joining:
- Original certificate of academic degrees& all mark sheets starting from secondary board examination.
 - Age proof (Secondary School Certificate)
 - Aadhaar Card
 - PAN Card as identity
 - Voter ID as permanent address proof.
 - 4(four) copies of passport size colour photographs.
 - Last pay/salary certificate from your previous employer (if already in employment).
 - Release Order/N O C from your previous employer with non-encumbrance certificate.

If it is found that any of the above documents submitted by you is not genuine, your appointment will be summarily terminated without assigning any reason whatsoever.

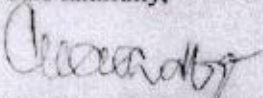
Please sign the duplicate copy of this letter as a token of your acceptance of all the terms and conditions of this offer of appointment and send your acceptance through E mail to dssp.devsangha@gmail.com and also hand the hard copy of the same at the office during your joining at the college

You are required to join your duty at the college latest by 1st April, 2021(Thursday). In case you desire to join on a later date the same may kindly be confirmed by e-mail stating the date of joining which in any case shall not be later 15th April 2021.

Looking forward to your dedicated and honest services with Dev Sangha Seva Pratisthan.

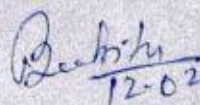
Thanking you

Yours faithfully,


(Asim Kumar Chatterjee)

Secretary, DSSP

Terms complied with
by
Bidhan Mokerjee.


12-02-2022

Principal

Sangha Institute of Professional
Studies & Educational Research,
(DIPSER) Deoghar (Jh.)



Dev Sangha Institute of Professional Studies & Educational Research (DIPSER)

DIPSER College of Education (For WOMEN)
(A Unit of DEV SANGHA SEVA PRATISTHAN)

P.O. : Dev Sangha, Bompas Town, Dist. - Deoghar- 814114, Jharkhand

Website : www.dipsercollege.info, email : dipser@dipsercollege.info Mobile : 9102102986

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Ref. No.: SEC/DIPSER/PK/65/2020-21

Date: 23.03.2021

To
Smt.(Dr.)Kumari Pinki Kusum
Room No: 108, Sanjay Gandhi Nagar, Hanuman Nagar
Kankarbagh, Patna Pin-800026

Sub: Offer of appointment as Asstt.Professor (Hindi) at Dev Sangha Institute of Professional Studies and Educational Research (DIPSER), (A UNIT OF DEV SANGHA SEVA PRATISTHAN(DSSP) at Bompas Town, Dev Sangha, Deoghar Jharkhand 814114

Dear Smt.(Dr.) Kumari Pinki Kusum,

With reference to your application for the post of Asstt. Professor (Hindi) and subsequent interview with us on 14th February, 21 before the panel of selectors, at the Conference Hall of our School we are pleased to offer you an appointment at our Dev Sangha Institute of Professional Studies & Educational Research (DIPSER) as Asstt. Professor (Hindi) under the following terms and conditions.

1. **Probation & Confirmation**

- On joining, initially you will be on probation for a period of one year which may be extended for a further period of six months if your performance is not found satisfactory.
- Your performance will be kept under observation during your probation. On successful completion of your probationary period on the basis of performance report you will be confirmed as Assistant Professor at Dev Sangha Institute of Professional Studies & Educational Research (DIPSER).
- During probation you will be paid a consolidated emolument of Rs 26,500/- (Rupees twenty six thousand five hundred) only per month inclusive of basic and all other applicable allowance for the employees of the institution.
- If your performance is not found satisfactory during probationary period your service is liable to be terminated without prior notice.
- On successful completion of probation period or extended probation period, on the recommendation of appropriate authority, you will be confirmed for the post of Asstt. Professor and placed in regular scale of pay as per prevailing rules of the college. You

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12-02-2022
Principal
Dev Sangha Institute of Professional
Studies & Educational Research,
(DIPSER) Deoghar (Jh.)

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will be entitled for benefits like Contributory Provident Fund, Gratuity, ESI and leave as per rules.

- f) After confirmation, if your service is terminated such termination will be by giving one month's notice or payment of salary in lieu of notice from either side.
- g) Absence for continuous period of ten days or more (including overstay of leave/training) without prior approval of the competent authority, will result in your loss of lien on the service and same shall automatically come to end without any notice or information.
- h) During the period of your employment with Dev Sangha Institute of Professional Studies & Educational Research (DIPSER) you will devote full time to the work of the college. Further, you will not engage yourself in any other employment or assignment at any other office or establishment and you will not take any honorarium or consideration, in cash or in kind or otherwise without prior written permission of the Executive Committee (EC) of DSSP.
- i) DSSP propagates certain spiritual values and strives to imbibe such values in the minds of its students of different educational units its control. As a part of the organisation, you are expected to uphold such standards of highest normal values. Any behavior contrary to such values will be viewed seriously and likely to warrant disciplinary action.
- j) You will not (except in the normal course of business of the college) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the college/DSSP's activities or to any matter with which the college/DSSP may be concerned, unless you have previously applied to and obtained the written permission from the EC, DSSP.
- k) You will be guided and required to comply with all such rules and regulations in force or may be coming into force in future at any time at DSSP. Any of our managerial or other important information which might come into your possession during the continuance of your service with us or even thereafter shall not be disclosed, divulged or made public by you.
- l) If, any time in our opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonesty, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or violation of one or more terms of this letter your services may be terminated without notice and any financial loss on account of reason of any act of omission or commissions on your part the DSSP management shall be at liberty to recover such loss damages from you.

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B. B. B. B.
 12-02-2022
 Principal
 Dev Sangha Institute of Professional
 Studies & Educational Research,
 (DIPSER) Deoghar (Jh.)

- m) You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or guardian or student having dealing with Dev Sangha Institute of Professional Studies & Educational Research (DIPSER) and if you are offered any, you shall immediately report the same to the management.
- n) You will be responsible for safekeeping and return in good condition of all DSSP property, which may be in your custody or charge during your service with DSSP/DIPSER.
- o) You maybe provided an accommodation on twin sharing basic in our Deoghar campus subject to availability. You have to accept only vegetarian food at our dining hall. To avail yourself of the said facility you will be required to pay usual charges per month at the prevailing rates.
- p) Please bring the following documents in originalas well as self attested photocopies for our verification during joining:
 - i) Original certificate of academic degrees& all mark sheets starting from secondary board examination.
 - ii) Age proof (Secondary School Certificate)
 - iii) Aadhaar Card
 - iv) PAN Card as identity
 - v) Voter ID as permanent address proof.
 - vi) 4(four) copies of passport size colour photographs.
 - vii) Last pay/salary certificate from your previous employer (if already in employment).
 - viii) Release Order/N O C from your previous employer with non-encumbrance certificate.

If it is found that any of the above documents submitted by you is not genuine, your appointment will be summarily terminated without assigning any reason whatsoever.

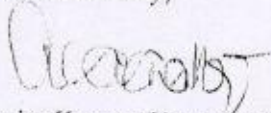
Please sign the duplicate copy of this letter as a token of your acceptance of all the terms and conditions of this offer of appointment and send your acceptance through E mail to dssp.devsangha@gmail.com and also hand the hard copy of the same at the office during your joining at the college

You are required to join your duty at the college latest by 1st April, 2021(Thursday). In case you desire to join on a later date the same may kindly be confirmed by e-mail stating the date of joining which in any case shall not be later 15th April 2021.

Looking forward to your dedicated and honest services with Dev Sangha Seva Pratisthan.

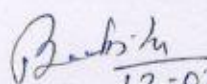
Thanking you

Yours faithfully,


(Asim Kumar Chatterjee)

Secretary, DSSP

प्राप्त किया
कुमारी मीना कुलुम


12-02-2022
Principal
Dev Sangha Institute of Professional
Studies & Educational Research
(DIPSER) Deoghar (Jh.)



**Dev Sangha Institute of Professional Studies &
Educational Research (DIPSER)
College of Education (FOR WOMEN)**

(A Unit of DEV SANGHA SEVA PRATISTHAN)

P.O. : Dev Sangha, Bompas Town, Dist. Deoghar-814114, Jharkhand.

Mobile : 093081-19664, 093081-19665

20

NCTE Recognised

Recognised by UGC (Under Section 2f)

NAAC Accredited

Dr. Debi Prasad Mukhopadhyay

'Debnāth House'

House No.102, Bidhan Pally

Opp. Shimultala Kali Mandir

Durgapur - 713206

West Bengal

Sub : Letter of appointment

Date:25.06.2017

Dear Dr. Mukhopadhyay,

With reference to your application and subsequent interview with us, we are pleased to appoint you as the Principal in our organization, DIPSER College of Education, on regular permanent basis under the following terms and conditions.

1. Date of Joining: You may please join your duties within 10th July 2017.
2. Role : You will undertake the following jobs, during your tenure
 - a. As Principal, DIPSER College of Education, Deoghar, Jharkhand, you shall work to make it a Centre of Excellence - be it academic, administrative or effective utilization of available resources;
 - b. Shall co-ordinate with external agencies like NCTE, Sidhu Kanu University, Jharkhand; Jharkhand Academic Council (JAC), NAAC, etc. for the interest of College of Education, DIPSER.
 - c. Shall work for making College of Education, DIPSER as an Autonomous Institution;
 - d. Shall be the guiding force for maintaining both creativity and discipline among all members including Students, Staff and Faculty along with the Vice Principal.
3. Reporting Authority: You will report to Executive Committee (EC), Dev Sangha Seva Pratisthan through the Secretary, DSSP for discharging your duty.
4. Salary: Your consolidated monthly salary will be Rs 70,000/-.
5. Furnished accommodation and vegetarian food will be provided to you inside the Campus free of cost.
6. Absence for a continuous period of ten days without prior approval of your reporting authority, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.
7. Leave: You will be eligible to the benefits of the Leave Rules of DIPSER College of Education.

[Handwritten Signature]
[Handwritten Signature]
18.8.17
PRINCIPAL
DIPSER COLLEGE OF EDUCATION
Deoghar-814114

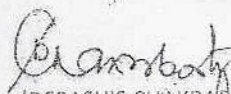
8. During the period of your employment with the DIPSER College of Education, you will devote full time to the work of the College. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Executive Committee (EC) of DSSP.
9. DSSP propagates certain spiritual values and strives to imbibe such values in the minds of its students of different educational units under its control. As a part of the Organization, you are expected to uphold such standards of highest moral values. Any behavior contrary to such values will be viewed seriously.
10. You will not (except in the normal course of business of the College) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the College/DSSP's activities or to any matter with which the College/DSSP may be concerned, unless you have previously applied to and obtained the written permission from the EC, DSSP.
11. You will be required to comply with all such code of conduct, rules and regulations as the DSSP may frame from time to time as DSSP is the parent Organization.
12. Any of our managerial or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
13. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or guardian or student having dealing with the DIPSER College of Education and if you are offered any, you should immediately report the same to the Management.
14. You will be responsible for safekeeping and return in good condition and order of all DSSP property, which may be in your use, custody or charge.

Please sign and return the duplicate copy of this letter signifying your acceptance.

We welcome you to DSSP family and look forward to a fruitful collaboration.

With best wishes,

For DIPSER College of Education.


(DEBASHIS CHAKRABORTY)
Authorised Signatory/DSSP



Dev Sangha Institute of Professional Studies & Educational Research (DIPSER) College of Education (FOR WOMEN)



(A Unit of DEV SANGHA SEVA PRATISTHAN)

P.O. : Dev Sangha, Bompas Town, Dist. Deoghar-814114, Jharkhand

Mobile : 093081-19664, 093081-19665

NCTE Recognised

Recognised by UGC (Under Section 2f)

NAAC Accredited

DIPSER / APPT / JULY / 2011

Mrs. Karuna Penjiara

Date.1.07.2011

Contractual Appointment

Dear Madam,

In reference to your application for the post of lecturer in this college, the managing committee is pleased to appoint you at DIPSER College of Education with effect from Dt.01.07.2011 on purely contractual basis as a full time lecturer for a period of one year on the following term and conditions.

1. This appointment is subject to your providing us with an acceptable evidence of your qualification.
2. You will be paid a consolidate salary of Rs. 7,500/- (Seven Thousand five hundred only) only per month inclusive of all allowance and perquisites of the college.
3. During the period of your service with the college, you shall not take any substantive job of any nature elsewhere.
4. You will not undertake any per-time job or research work without prior written permission from the Principal.
5. You shall abide by the rules and regulations of the college in force and decisions of the Governing Body from time to time.
6. During the period of one year you will be on probation & either side may terminate this appointment by giving notice before one month or salary in lieu thereof.

You are requested to report to the Principal/Teacher-in-Charge on any day before 01.07.2011. Please note that your appointment will effect from the date you join the College.

The proposed contract, upon your satisfactory performance can be renewed on mutually agreed basis. This contract will automatically be terminated on completion of one year unless or otherwise extended.

Please confirm your acceptance of the above terms of appointment by signing the duplicate copy of this letter and returning the same to us.

Thanking you,

Yours faithfully,

[Signature]

Received original. Karuna Penjiara. 01/07/11.

For Asst. Secretary
DIPSER College of Education
Deoghar-814114 (Jharkhand)

Dev Sangha Institute of Professional Studies & Educational Research (DIPSER) College of Education (FOR WOMEN)



(A Unit of DEV SANGHA SEVA PRATISTHAN)

P.O. : Dev Sangha, Bompas Town, Dist. Deoghar-814114, Jharkhand

Mobile : 093081-19664, 093081-19665

NCTE Recognised

Recognised by UGC (Under Section 2f)

NAAC Accredited

To
Mrs. Karuna Penjiara
Barmashi
Deoghar

Date :01.07.2011

Dear Madam,

Ref No. :- DIPSER/Apptt/ July/2010

The Managing Committee is pleased to revise your salary as a Lecturer in Education at DIPSER College of Education with effect from 01.07.2011.

You will be paid a consolidated salary of Rs. 10,000/- Per month inclusive of all allowances and perquisites of the college.

Other terms and conditions will remain same as laid down in your renewal letters and appointment letter.

*Received
Karuna Penjiara
26/July/11.*

Yours faithfully
[Signature]
Asst. Secretary

DIPSER, College of Education



Dev Sangha Institute of Professional Studies & Educational Research (DIPSER)

DIPSER College of Education (For WOMEN)

(A Unit of DEV SANGHA SEVA PRATISTHAN)

P.O. : Dev Sangha, Bompas Town, Dist. - Deoghar- 814114, Jharkhand

Website : www.dipserscollege.info, email : dipsers@dipserscollege.info Mobile : 9102102986

Kolkata Kendra : Convent Garden, Flat No. 303, 11 Convent Road, Kol-700 014, Ph.:033-22650873

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93

Ref. No: DIPSER/ 21-22/2539

Date: 24.02.2022

Smt. Bandana Kumari
124/B, 2nd Floor, Road no-2
Rajendra Nagar, Patna
PIN-800016.
E-mail: babdana2402@gmail.com

Dear Smt. Bandana Kumari,

Sub: Offer of Appointment for the Post of Asst. Professor (History) at Dev Sangha Institute Of Professional Studies and Educational Research (DIPSER), College of Education (For Women), Bompas Town, Deoghar (Jharkhand), 814114.

Reference: Our Faculty Recruitment Notification (Advt. No. DIPSER/ ADVT/ 20-21/ / D/ 01 dated 20th July 2021)

With reference to your application in response our aforesaid advertisement and your subsequent personal interview on 18th December 2021, we are pleased to offer you appointment as Asst. Professor (History) at Dev Sangha Institute of Professional Studies and Educational Research (DIPSER), College of Education, (For Women), Deoghar, Jharkhand, under the following terms and conditions.

1. You will be on probation initially for a period of one year from the date of your joining at DIPSER. During the period of probation, your performance will be reviewed periodically and if your performance is found satisfactory, you will be confirmed as a regular faculty at DIPSER after completion of your probation period.
2. In case, your performance is found unsatisfactory, your probation may be extended further for another six months. In case of unsatisfactory performance, your service will be liable to be terminated also during the period of your probation or such extended period, if any.
3. Your gross monthly salary (consolidated) will be Rs 27,000- (Rupees Twenty Seven Thousand) only during the period of probation or extended period of probation.

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4. During the period of probation (including such extended period of probation, if any), you will not be entitled to any benefit other than your monthly salary (consolidated) as given herein.
5. On being confirmed in the post of Asst. Professor you will be placed in the regular scale of pay as applicable to the Asst. Professor of DIPSER as per prevailing pay structure. You will also be entitled for benefits like Contributory Provident Fund, Gratuity, Medical Leave/Casual Leave etc. as per rules of DSSP.
6. On your confirmation to the regular post of Asst. Professor, if your performance is not found satisfactory/ or found unbecoming to your position at any time, your service will be terminated with a prior notice of one month or payment of one month salary in lieu of notice. Likewise, in case, you decide to leave your employment with DIPSER, you will be required to give prior notice of one month or pay the amount equivalent to one month salary in lieu thereof.
7. You will be provided a suitable accommodation inside the campus on availability. In case you may like to stay outside the campus making your own arrangement, you will be assisted properly by our Sr. PRO to find a suitable accommodation. While you stay inside the campus, you also avail the facility of purely vegetarian food (tea, breakfast, lunch, evening snacks and dinner) at our dining hall at a present nominal charge of Rs 2500/- (Two Thousand Five Hundred) which will be deducted from your monthly salary. The fooding charge are liable to change as and when needed.
8. You have to abide by the Conduct and Discipline Rules applicable to the employees of this organization at all times during the tenure of your service with DIPSER.
9. Your superannuation age will be guided by the norms of SKM University, Dumka/ NCTE, as the case may be.
10. You will abide by all the norms, rules and regulations of NCTE, UGC, SKM University, NAAC, JAC, HR Department of Govt. of Jharkhand and all statutory authorities as may be applicable to DIPSER and involving its operations/activities at any time. .
11. Apart from your normal duties as Asst. Professor of DIPSER you may be required to work with other different administrative assignments under any unit of DSSP, as deemed necessary by the management.
12. As DIPSER is a composite college of education for women, your domain area(s) of subject knowledge as well as interests of teaching could be utilized across our three professional courses wherever required or needed. You will also be assigned with some committee/ laboratory/institutional assignment from time to time which have to be performed by you with due diligence. The use of ICT based platform for delivering your lectures will be a part of your normal assignment as an Asst. Professor.

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13. DIPSER is an educational institution for women, established by Pujya Acharya Saumyendra Nath Brahmachariji, enlightened spiritual leader, motivator and late revered Acharya of Dev Sangha Ashram, Deoghar. As such, being the Asst. Professor of the institution, you will be expected to conduct yourself in an exemplary manner conforming to the principles and high moral values and standards of DSSP/DIPSER.
14. You will report to the Principal, DIPSER for all official purposes. You will seek and take his/her prior written permission for any type of absence from duty including permission for leaving station (Deoghar) for any official or personal purpose. You shall not remain absent from duty without prior permission/ approval of the Secretary, DIPSER/ DSSP.
15. Absence for continuous period of ten days or more without prior approval of your reporting authority (including overstay on leave/ training) would result in your losing your lien on the service and same shall come to end automatically without any notice or intimation.
16. You will not publish any article or statement, deliver any lecture or broadcast or make any communication to the press or any agencies including magazine publication or to any unauthorized person or organisation on any matter relating to DIPSER/DSSP's activities or any matter concerning DIPSER/DSSP unless you have prior written permission from the Secretary, DIPSER/ DSSP.
17. If, at any time during your service, you are found to be non-performer of functions and acts attendant to your responsibility, or guilty of fraud, dishonesty, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by the Management to be deterrent or inimical to the interest of the institution or in violation of one or more terms of this letter, your services may be terminated without notice. Also, if on account of any act of your omission or commission the fame and dignity of the institution is tarnished, you will be liable to be held responsible for such act of omission or commission.
18. You will not hold any other position of profit including holding any other employment in other organization(s) other than your full time employment with DIPSER.
19. You will not accept any present/ gift, commission or any sort of gratification in cash or kind from any person, party or guardian or student having dealings with DIPSER and if you are offered any, you shall immediately report the same to the Management.
20. You are requested to bring your following documents in original along with self-attested copies of the same at the time of joining and furnish the same for verification and record at DIPSER.
 - a) All certificates and testimonials of your academic and professional qualifications starting from Secondary Examination to the highest degree received by you.

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24/2/22

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- b) Age proof (Secondary School leaving certificate).
- c) AADHAR Card / Voter ID Card /PAN Card.
- d) Your Last Pay Certificate (without which your pay will not be regularized) along with order and encumbrance free No Objection Certificate from your previous employer.

If it is found that any of the above documents is not genuine or correct, your appointment will be terminated without notice and without assigning any further reason.

- 21. The signed & scanned copy of this appointment letter is being sent to you through e-mail. You are requested to send your confirmation of acceptance of this appointment with terms and conditions through e-mail to secretary.dssp@dipsercollege.info within a week of receipt of this offer of appointment and also hand over the hard copy of the same at the office during your joining at DIPSER.
- 22. You are requested to join the duty at DIPSER by 7th March'2022. You are requested to kindly confirm the same through e-mail mentioning the exact date so that necessary arrangement for your accommodation etc. could be made.
- 23. You will report to the Principal, DIPSER for joining your duty.

All members of DSSP and the Faculty Members of Dev Sangha Institute of Professional Studies and Educational Research (DIPSER) will be happy to welcome you.

Our regards to you and to your family,

Yours Sincerely,

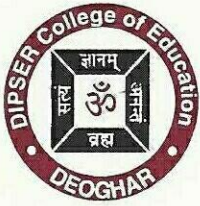
Asim Kumar Chatterjee
 (Asim Kumar Chatterjee) 2.22
 Secretary,
 Dev Sangha Institute of Professional Studies and Educational Research, (DIPSER)

Secretary
 DIPSER College of Educa.
 (Dev Sangha Institute of Profes.
 Studies and Educational Resear...
 (DIPSER)
 (A unit of Dev Sangha Seva Pratistha)

Bandana Kumari
 3/3/2022

Dev Sangha Institute of Professional Studies & Educational Research (DIPSER) College of Education (FOR WOMEN)

13



(A Unit of DEV SANGHA SEVA PRATISTHAN)

P.O. : Dev Sangha, Bompas Town, Dist. Deoghar-814114, Jharkhand
Mobile : 093081-19664, 093081-19665

NCTE Recognised

Recognised by UGC (Under Section 2f)

NAAC Accredited

DIPSER/Apptt/Nov/2011
Mrs. Eti Kumari
Vill & P.O.-Jarmundi
Dist-Dumka

Dated:-14/11/2011

Contractual Appointment

Madam,

This has reference to your application for the post of Lecturer in this college. The Managing committee is pleased to appoint you at DIPSER College of Education, with effect from Dt.14/11/2011 on purely contractual basis as a full time Lecturer for a period of one year, on the following term and conditions.

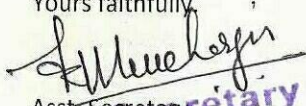
1. This appointment is subject to your providing us with an acceptable evidence of your qualification.
2. You will be paid a consolidate salary of Rs.7,500/=(Seven thousand five hundred only) per month inclusive of all allowance and perquisites of the college.
3. During the period of your service with the college, you shall not take any substantive job of any nature elsewhere.
4. You will not undertake any per-time job or research work without prior written permission from the principal.
5. You shall abide by the rules and regulations of the college in force and decisions of the Governing Body from time to time.
6. During the period of one year you will be on probation & either side may terminate this appointment by giving one months notice or salary in lieu thereof.

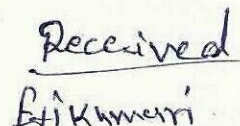
You are requested to report to the Principal/Teacher in-charge. Please note that your appointment takes effect from the date you join the college.

The proposed contract, upon your satisfactory performance can be renewed on mutually agreed basis. This contract will automatically be terminated on completion of one year unless or otherwise extended.

Please confirm your acceptance of the above terms of appointment by signing the duplicate copy of this letter and returning the same to us.

Thanking you,
Yours faithfully,


Asst. Secretary
DIPSER College of Education
Deoghar-814114 (Jharkhand)


Principal
15/11/11

Dev Sangha Institute of Professional Studies &
Educational Research (DIPSER)



DIPSER College of Education (For WOMEN)

(A Unit of DEV SANGHA SEVA PRATISTHAN)

P.O. : Dev Sangha, Bompas Town, Dist. - Deoghar - 814114, Jharkhand

Mobile : 093081-19664, 06432-291918

Website : www.dipsercollege.info, email : dipser@dipsercollege.info

NCTE Recognised

SKMU Affiliated

UGC Recognised (U/S 2f)

NAAC Accredited

DIPSER/Apptt/Nov/2012

Mrs. Eti Kumari

Deoghar

Dated:-21/11/2012

Confirmation of Service

Dear Madam,

The Managing committee is pleased to confirm your service at DIPSER College of Education as Asst. Professor with effect from 14.11.2012 on the following term and conditions:-

1. You will be paid a salary of Rs.13,600/= (Thirteen thousand six hundred) only per month inclusive of all allowance and perquisites of the college.
2. During the period of your service with the college, you shall not take any substantive job of any nature elsewhere.
3. You will not undertake any part time job without prior written permission from the principal.
4. You shall abide by the rules and regulations of the college in force and decisions of the Governing Body from time to time.

Thanking you,

Yours faithfully

(Signature)

Secretary

DIPSER College of Education

Secretary

DIPSER College of Education

Deoghar-814114 (Jharkhand)

(Signature)
22/11/2012



Dev Sangha Institute of Professional Studies & Educational Research (DIPSER)

DIPSER College of Education (For WOMEN)

(A Unit of DEV SANGHA SEVA PRATISTHAN)

P.O. : Dev Sangha, Bompas Town, Dist. - Deoghar- 814114, Jharkhand

Website : www.dipsercollege.info, email : dipser@dipsercollege.info Mobile : 9102102986

Kolkata Kendra : Convent Garden, Flat No. 303, 11 Convent Road, Kol-700 014, Ph.:033-22650873

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Ref. No.: DIPSER/21-22/2613

Date: 11.05.2022

To

Miss Mou Banerjee

Haldia, Purba Mednipur

West Bengal, Pin-721603

Dear Miss Mou Banerjee,

Sub: Offer of Appointment on Contract as Asstt. Professor (Geography) at Dev Sangha Institute of Professional Studies and Educational Research, (A UNIT OF DEV SANGHA SEVA PRATISTHAN (DSSP), Bompas Town, Dev Sangha, Deoghar Jharkhand 814114

With reference to your application for the Post of Asstt. Professor (Geography) and subsequent interview with us on 24th April,22, we are pleased to offer you appointment at our Dev Sangha Institute of Professional Studies & Educational Research (Henceforth mentioned as DIPSER in short) as Asstt. Professor (Geography) on contract under the following terms and conditions.

1. On joining DIPSER, you will be paid a consolidated emolument of Rs 22,500/- (Rupees twenty-two thousand five hundred) only per month.
2. You shall be provided a suitable accommodation on twin sharing basis at our Deoghar campus. You shall also be offered the facility of pure vegetarian food (Tea, Breakfast, Lunch, Evening Snacks and Dinner) at our dining hall on paid basis. The present charges are Rs 2500/- per month.
3. During the period of contract with DIPSER, you are expected to devote full time to the work of the Institute and contribute to its development. Beside taking classes, you shall undertake any other academic assignment as may be assigned to you as per need.
4. You are expected to conduct yourself in an exemplary manner conforming to the principles and high moral values and standards of DSSP/ DIPSER. You are also expected to abide by the Code of Conduct and Discipline Rules of DIPSER applicable to all the employees and follow all norms, rules and regulations as may be applicable to DIPSER.
5. During your tenure with DIPSER, shall refrain from accepting/ engaging yourself in any other employment or assignment at any other office or establishment.
6. If your performance is not found satisfactory during the period of your service, the same shall be liable to be terminated as per rules.

Mou Banerjee
11.5.22

7. Absence for continuous period of ten days or more without prior approval of your reporting authority (including overstay on leave/ training) would result in your losing your lien on the service and same shall come to end automatically without any notice or intimation.
8. In case due to any reason, you intend to leave DIPSER of your own, you are required to submit one-month prior notice to the management or refund the amount equivalent to one month salary at the rate of last pay drawn in lieu of notice.
9. Once joined, you shall report to Director Academics, DIPSER for all your activities.
10. Please bring the following documents in original as well as self-attested photocopies for our verification during joining:
 - i. Original certificate of academic degrees & all mark sheets starting from secondary board examination.
 - ii. Age proof (Secondary School Certificate)
 - iii. Aadhaar Card
 - iv. PAN Card as identity
 - v. Voter ID as permanent address proof.
 - vi. Four copies of passport size colour photographs.
 - vii. Last pay/salary certificate from your previous employer (if already in employment).
 - viii. Release Order/N O C from your previous employer with non-encumbrance certificate.

If it is found that any of the above documents is not genuine or correct, your appointment shall be terminated without notice and without assigning any further reason.

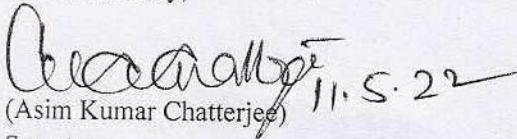
Please sign the duplicate copy of this letter as a token of your acceptance of all the terms and conditions of this offer of appointment and send your acceptance through e-mail to secretary.dssp@dipsercollege.info and also hand the hard copy of the same at the office during your joining at the college

You are requested to join your duty at the college latest by 16th June, 2022 during working hours and you will report to the Principal, Dev Sangha Institute of Professional Studies and Educational Research for joining your duty.

Looking forward to your dedicated and honest services with Dev Sangha Seva Pratisthan.

Thanking you

Yours faithfully,


(Asim Kumar Chatterjee) 11.5.22

Secretary,

Dev Sangha Institute of Professional Studies and Educational Research

Mou Banerjee.
17/05/2022



Dev Sangha Institute of Professional Studies & Educational Research (DIPSER)

College of Education (for WOMEN)

(A Unit of Dev Sangha Seva Pratisthan)

P.O. - Dev Sangha, Bompas Town, Dist. - Deoghar, PIN - 814 114, Jharkhand

Website : www.dipsercollege.info | email : dipser@dipsercollege.info | Mobile : 9102102986

Kolkata Kendra : Convent Garden, Flat No. 303, 11 Convent Road, Kol - 700 014, Ph. : 033-22650873

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Ref. No: DIPSER/BP/ 20-21/2591

Date: 14.04.2022

Prof. (Dr.) Bairagi Patra,
AT-Plot No 474.15222 -A, Nilkantha Nagar,
Po- Nayapalli, Bhubaneswar.
Odisha - 751012
E-mail: drpatra2015@gmail.com

Dear Prof. (Dr.) Patra,

Sub: Offer of Appointment for the Post of Professor at Dev Sangha Institute Of Professional Studies And Educational Research (DIPSER), College of Education (For Women), Bompas Town, Deoghar (Jharkhand), 814114 under ref. no. DIPSER/21-22/2532 dated 22.02.2022

With further reference to the subject captioned above and your subsequent mails in regard to the aforesaid offer of appointment we are pleased to revise the terms and conditions of your appointment including your monthly consolidated salary as follows.

1. You shall be on probation for a period of one year from the date of your joining at DIPSER. However, your performance will be reviewed after six months and if the performance is found satisfactory, you shall be confirmed as a regular faculty (Professor) at DIPSER.
2. During the period of probation, your gross monthly salary (consolidated) is now enhanced from Rs 60,000/- (Sixty Thousand) only to Rs 65,000/- (Rupees Sixty Five Thousand) only. During this period, you shall not be entitled to any benefit other than your monthly salary (consolidated) as given herein.
3. On being confirmed to the post of Professor, you shall be placed as per prevailing pay structure applicable to the Professor of DIPSER. You shall also be entitled for benefits like Contributory Provident Fund, Gratuity, Medical Leave, Casual Leave etc. as per rules of DIPSER.
4. As a Professor of Dev Sangha Institute of Professional Studies & Educational Research (DIPSER) you shall be responsible for academic activities of the Institute including:-
 - Taking classes for different courses offered at the Institute
 - Guiding all academic activities as per Academic Calendar.
 - Developing curriculum, delivering course material and evaluation of academic initiatives.

Recd
14.4.22

accepted
[Signature]
15/04/2022

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- Conducting research and writing reports.
- Publishing research papers in Journals of national and international repute
- Assisting Principal, DIPSER, in all academic activities
- Contributing to formulating MOUs with other universities and institutions
- Guiding and promoting academic growth of Faculty Members in their academic endeavours
- Organizing interface with eminent personalities and institutions
- Continually introducing innovative pedagogy and increasing use of ICT
- Ensuring that infrastructure necessary for academic activities is maintained.
- Connecting to the society through thrust on need-based extension activities
- Maintaining all records pertaining to academic function.
- Undertaking any other responsibility/ task/ assignment as per Institutional needs/ aspiration

For bringing in overall academic excellence at DIPSER, you will work under close guidance and mentorship of Prof. (Dr.) Taposh Ghoshal, Mentor, DIPSER.

5. You will report to the Principal, DIPSER for all official purposes. In the absence of the Principal, you may also be authorized to look after the office of the Principal in existing capacity.
6. Your superannuation age will be guided by the norms of SKM University, Dumka/ NCTE, as the case may be.
7. You will be provided a suitable accommodation in our campus. Being a Professor, you shall also be offered the facility of purely vegetarian food (tea, breakfast, lunch, evening snacks and dinner) at our dining hall on complimentary basis which otherwise is chargeable at a present charge of Rs 2500/- (Two Thousand Five Hundred) per month.
8. You are expected to conduct yourself in an exemplary manner conforming to the principles and high moral values and standards of DSSP/ DIPSER. You are also expected to abide by the Conduct and Discipline Rules applicable to the employees and follow all norms, rules and regulations as may be applicable to DIPSER.
9. You will seek and take Principal's prior permission for any type of absence from duty including permission for leaving station (Deoghar) for any official or personal purposes.
10. You will not hold any other position of profit including holding any other employment in other organization(s) other than your full-time employment with DIPSER.
11. During your tenure at DIPSER, if your conduct/ demeanors are found unbecoming to your position, your service is liable to be terminated with a prior notice of three months or payment of three months' salary in lieu of notice. Likewise, in case, if you decide to leave your employment with DIPSER, you will be required to give prior notice of three months or pay the amount equivalent to three months' salary in lieu thereof.

Dec
14/4/22

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15/4/2022

-3:-

You are requested to bring your following documents in original along with self-attested copies of the same at the time of joining and furnish the same for verification and record at DIPSER.

- a) All certificates and testimonials of your academic and professional qualifications starting from Secondary Examination to the highest degree received by you.
- b) Age proof (Secondary School leaving certificate)
- c) AADHAR Card / Voter ID Card
- d) PAN Card
- e) Your Last Pay Certificate along with No Objection Certificate from your previous employer.

You are requested to join the duty at DIPSER by 22th April, 2022. The signed & scanned copy of this appointment letter is being sent to you through e-mail. You are requested to send your confirmation of acceptance of this offer with terms and conditions, through e-mail to secretary.dssp@dipsercollege.info and also hand over the hard copy of the same at the office during your joining at DIPSER. You will report to the Secretary, DIPSER/DSSP for joining your duty.


All members of DSSP and the Faculty Members of Dev Sangha Institute of Professional Studies and Educational Research (DIPSER) will be happy to welcome you.

Our regards to you and to your family,

Yours Sincerely,


(Asim Kumar Chatterjee) 14/4/22
Secretary,

Dev Sangha Institute of Professional Studies and Educational Research, (DIPSER)

Accepted

15/04/2022



Dev Sangha Institute of Professional Studies & Educational Research (DIPSER)

DIPSER College of Education (For WOMEN)

(A Unit of DEV SANGHA SEVA PRATISTHAN)

P.O. : Dev Sangha, Bompas Town, Dist. - Deoghar- 814114, Jharkhand

Website : www.dipsercollege.info, email : dipser@dipsercollege.info Mobile : 9102102986

Kolkata Kendra : Convent Garden, Flat No. 303, 11 Convent Road, Kol-700 014, Ph.:033-22650873

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Ref. No.: DIPSER/21-22/2632

Date: 22th June2022

To
Miss Ruma Ghorui
Komra, Balidanga, Ghatal
Paschim Medinipur, West Bengal, Pin-721212

Dear Miss Ruma Ghorui,

Sub: Offer of appointment (on contract) as Asstt. Professor (Physical Education) at Dev Sangha Institute of Professional Studies and Educational Research , (A UNIT OF DEV SANGHA SEVA PRATISTHAN (DSSP) at Bompas Town, Dev Sangha, Deoghar Jharkhand 814114

With reference to your application for the post of Asstt. Professor (Physical Education) and subsequent interview with us on 18th June,22 on virtual mode, we are pleased to offer you an appointment at our Dev Sangha Institute of Professional Studies & Educational Research as Asstt. Professor (Physical Education) purely on contract under the following terms and conditions.

1. On joining Dev Sangha Institute of Professional Studies and Educational Studies initially you will be on probation for a period of one year which may be extended if your performance is not found satisfactory.
2. During probation, you will be paid a consolidated emolument of Rs 26,000/- (Rupees twenty six thousand) only per month.
3. If your performance is not found satisfactory during probation period your service will be liable to be terminated without prior notice.
4. In case due to any reason you intend to leave of your own, you are required to submit one month prior notice to the management or refund the amount equivalent to one month salary at the rate of last pay drawn in lieu of notice.
5. Absence for continuous period of ten days or more (including overstay of leave) without prior approval of the competent authority, will result in your loss of lien on the contract and same shall automatically come to end without any notice or information.

Dec
22/6/22

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6. During the period of contract with Dev Sangha Institute of Professional Studies & Educational Research you will devote full time to the work of the college. Further, you will not engage yourself in any other employment or assignment at any other office or establishment and you will not take any honorarium or consideration, in cash or in kind or otherwise without prior written permission of the Executive Committee (EC) of DSSP.
7. The Management may provide accommodation to you on twin sharing basis at our Deoghar campus, subject to availability.
8. You have to accept only vegetarian food at our dining hall. You will be required to pay usual charges per month at the prevailing rates @ Rs 2500/- per month (as of now).
9. DSSP propagates certain spiritual values and strives to imbibe such values in the minds of its students of different educational units its control. As a part of the organisation, you are expected to uphold such standards of highest moral values. Any behavior contrary to such values will be viewed seriously and likely to warrant disciplinary action.
10. You will not (except in the normal course of business of the college) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the college/DSSP's activities or to any matter with which the college/DSSP may be concerned, unless you have previously applied to and obtained the written permission from the EC, DSSP.
11. You will be guided and required to comply with all such rules and regulations in force or may be coming into force in future at any time at DSSP. Any of our managerial or other important information which might come into your possession during the continuance of your service with us or even thereafter shall not be disclosed, divulged or made public by you.
12. If, at any time in our opinion, you are found non-performer or guilty of fraud, dishonesty, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or violation of one or more terms of this letter your services may be terminated without notice and any financial loss on account of reason of any act of omission or commissions on your part the DSSP management shall be at liberty to recover such loss damages from you.
13. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or guardian or student having dealing with Dev Sangha Institute of Professional Studies & Educational Research and if you are offered any, you shall immediately report the same to the management.
14. You will be responsible for safekeeping and return in good condition of all DSSP property, which may be in your custody or charge during your service with DSSP/Dev Sangha Institute of Professional Studies and Educational Research.

Recd
22/6/22

15. Please bring the following documents in original as well as self attested photocopies for our verification during joining:

- i) Original certificate of academic degrees & all mark sheets starting from secondary board examination.
- ii) Age proof (Secondary School Certificate)
- iii) Aadhaar Card
- iv) PAN Card as identity
- v) Voter ID as permanent address proof.
- vi) 4(four) copies of passport size colour photographs.
- vii) Last pay/salary certificate from your previous employer (if already in employment).
- Viii) Release Order/N O C from your previous employer with non-encumbrance certificate.

If it is found that any of the above documents submitted by you is not genuine, your appointment will be summarily terminated without assigning any reason whatsoever.

Please sign the duplicate copy of this letter as a token of your acceptance of all the terms and conditions of this offer of appointment and send your acceptance through e-mail to secretary.dssp@dipsercollege.info and also hand the hard copy of the same at the office during your joining at the college

You are requested to join your duty at the college latest by 1st July, 2022 during working hours and you will report to the Principal, Dev Sangha Institute of Professional Studies and Educational Research for joining your duty.

Looking forward to your dedicated and honest services with Dev Sangha Seva Pratisthan.

Thanking you

Yours faithfully,


(Asim Kumar Chatterjee) 22/6/22
Secretary,

Dev Sangha Institute of Professional Studies and Educational Research



Dev Sangha Institute of Professional Studies & Educational Research (DIPSER)

DIPSER College of Education (For WOMEN)

(A Unit of DEV SANGHA SEVA PRATISTHAN)

P.O. : Dev Sangha, Bompas Town, Dist. - Deoghar- 814114, Jharkhand

Website : www.dipsercollege.info, email : dipser@dipsercollege.info Mobile : 9102102986

Kolkata Kendra : Convent Garden, Flat No. 303, 11 Convent Road, Kol-700 014, Ph.:033-22650873

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Ref. No: DIPSER/ 21-22/2538

Date: 24.02.2022

Smt.Sneha Rani
Veda Inn, Tower Chowk
Po & Dist- Deoghar
Pin-814112, Jharkhand
E-mail: sneharupak2106@gmail.com

Dear Smt. Sneha Rani,

Sub: Offer of Appointment for the Post of Asst. Professor (Life Science/Zoology) at Dev Sangha Institute Of Professional Studies and Educational Research (DIPSER), College of Education (For Women), Bompas Town, Deoghar (Jharkhand), 814114.

Reference: Our Faculty Recruitment Notification (Advt. No. DIPSER/ ADVT/ 20-21/ / D/ 01 dated 20th July 2021)

With reference to your application in response our aforesaid advertisement and your subsequent personal interview on 19th December 2021, we are pleased to offer you appointment as Asst. Professor (Life Science/Zoology) at Dev Sangha Institute of Professional Studies and Educational Research (DIPSER), College of Education, (For Women), Deoghar, Jharkhand, under the following terms and conditions.

1. You will be on probation initially for a period of one year from the date of your joining at DIPSER. During the period of probation, your performance will be reviewed periodically and if your performance is found satisfactory, you will be confirmed as a regular faculty at DIPSER after completion of your probation period.
2. In case, your performance is found unsatisfactory, your probation may be extended further for another six months. In case of unsatisfactory performance, your service will be liable to be terminated also during the period of your probation or such extended period, if any.
3. Your gross monthly salary (consolidated) will be Rs 25,000/- (Rupees Twenty Five Thousand) only during the period of probation or extended period of probation.

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4. During the period of probation (including such extended period of probation, if any), you will not be entitled to any benefit other than your monthly salary (consolidated) as given herein.
5. On being confirmed in the post of Asst. Professor you will be placed in the regular scale of pay as applicable to the Asst. Professor of DIPSER as per prevailing pay structure. You will also be entitled for benefits like Contributory Provident Fund, Gratuity, Medical Leave/Casual Leave etc. as per rules of DSSP.
6. On your confirmation to the regular post of Asst. Professor, if your performance is not found satisfactory/ or found unbecoming to your position at any time, your service will be terminated with a prior notice of one month or payment of one month salary in lieu of notice. Likewise, in case, you decide to leave your employment with DIPSER, you will be required to give prior notice of one month or pay the amount equivalent to one month salary in lieu thereof.
7. You will be provided a suitable accommodation inside the campus on availability. In case you may like to stay outside the campus making your own arrangement, you will be assisted properly by our Sr. PRO to find a suitable accommodation. While you stay inside the campus, you also avail the facility of purely vegetarian food (tea, breakfast, lunch, evening snacks and dinner) at our dining hall at a present nominal charge of Rs 2500/- (Two Thousand Five Hundred) which will be deducted from your monthly salary. The fooding charge are liable to change as and when needed.
8. You have to abide by the Conduct and Discipline Rules applicable to the employees of this organization at all times during the tenure of your service with DIPSER.
9. Your superannuation age will be guided by the norms of SKM University, Dumka/ NCTE, as the case may be.
10. You will abide by all the norms, rules and regulations of NCTE, UGC, SKM University, NAAC, JAC, HR Department of Govt. of Jharkhand and all statutory authorities as may be applicable to DIPSER and involving its operations/activities at any time..
11. Apart from your normal duties as Asst. Professor of DIPSER you may be required to work with other different administrative assignments under any unit of DSSP, as deemed necessary by the management.
12. As DIPSER is a composite college of education for women, your domain area(s) of subject knowledge as well as interests of teaching could be utilized across our three professional courses wherever required or needed. You will also be assigned with some committee/ laboratory/institutional assignment from time to time which have to be performed by you with due diligence. The use of ICT based platform for delivering your lectures will be a part of your normal assignment as an Asst. Professor.

21.2.22

- 13. DIPSER is an educational institution for women, established by Pujya Acharya Saumyendra Nath Brahmachariji, enlightened spiritual leader, motivator and late revered Acharya of Dev Sangha Ashram, Deoghar. As such, being the Asst. Professor of the institution, you will be expected to conduct yourself in an exemplary manner conforming to the principles and high moral values and standards of DSSP/DIPSER.
- 14. You will report to the Principal, DIPSER for all official purposes. You will seek and take his/her prior written permission for any type of absence from duty including permission for leaving station (Deoghar) for any official or personal purpose. You shall not remain absent from duty without prior permission/ approval of the Secretary, DIPSER/ DSSP.
- 15. Absence for continuous period of ten days or more without prior approval of your reporting authority (including overstay on leave/ training) would result in your losing your lien on the service and same shall come to end automatically without any notice or intimation.
- 16. You will not publish any article or statement, deliver any lecture or broadcast or make any communication to the press or any agencies including magazine publication or to any unauthorized person or organisation on any matter relating to DIPSER/DSSP's activities or any matter concerning DIPSER/DSSP unless you have prior written permission from the Secretary, DIPSER/ DSSP.
- 17. If, at any time during your service, you are found to be non-performer of functions and acts attendant to your responsibility, or guilty of fraud, dishonesty, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by the Management to be deterrent or inimical to the interest of the institution or in violation of one or more terms of this letter, your services may be terminated without notice. Also, if on account of any act of your omission or commission the fame and dignity of the institution is tarnished, you will be liable to be held responsible for such act of omission or commission.
- 18. You will not hold any other position of profit including holding any other employment in other organization(s) other than your full time employment with DIPSER.
- 19. You will not accept any present/ gift, commission or any sort of gratification in cash or kind from any person, party or guardian or student having dealings with DIPSER and if you are offered any, you shall immediately report the same to the Management.
- 20. You are requested to bring your following documents in original along with self-attested copies of the same at the time of joining and furnish the same for verification and record at DIPSER.
 - a) All certificates and testimonials of your academic and professional qualifications starting from Secondary Examination to the highest degree received by you.

Acc
 24.2.22

- b) Age proof (Secondary School leaving certificate).
- c) AADHAR Card / Voter ID Card /PAN Card.
- d) Your Last Pay Certificate (without which your pay will not be regularized) along with order and encumbrance free No Objection Certificate from your previous employer.

If it is found that any of the above documents is not genuine or correct, your appointment will be terminated without notice and without assigning any further reason.

- 21. The signed & scanned copy of this appointment letter is being sent to you through e-mail. You are requested to send your confirmation of acceptance of this appointment with terms and conditions through e-mail to secretary.dssp@dipsercollege.info within a week of receipt of this offer of appointment and also hand over the hard copy of the same at the office during your joining at DIPSER.
- 22. You are requested to join the duty at DIPSER by 7th March'2022. You are requested to kindly confirm the same through e-mail mentioning the exact date so that necessary arrangement for your accommodation etc. could be made.
- 23. You will report to the Principal, DIPSER for joining your duty.

All members of DSSP and the Faculty Members of Dev Sangha Institute of Professional Studies and Educational Research (DIPSER) will be happy to welcome you.

Our regards to you and to your family,

Yours Sincerely,

Asim Kumar Chatterjee
 (Asim Kumar Chatterjee)
 Secretary,
 Dev Sangha Institute of Professional Studies and Educational Research,

Secretary
DIPSER College of Education
(Dev Sangha Institute of Professional
Studies and Educational Research)
(DIPSER)
(A unit of Dev Sangha Seva Pratisthan)
Dev Sangha Institute of Professional Studies and Educational Research, (DIPSER)

Sudha Nair
 7/03/22

Dev Sangha Institute of Professional Studies & Educational Research (DIPSER)



DIPSER College of Education (FOR WOMEN)

(A Unit of DEV SANGHA SEVA PRATISTHAN)

P.O. : Dev Sangha, Bompas Town, Dist. Deoghar-814114, Jharkhand

Phone : 06432-291918

Website : www.dipsercollege.info, email : dipser@dipsercollege.info

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NCTE Recognised

SKMU Affiliated

UGC Recognised (U/S 2f)

NAAC Accredited

Ref : DIPSER/Apptt/Mar/1200/2015

Dated:- 23.03.2015

Dr. Narendra Nath Thakur
Deoghar

Appointment As Full Time Lecturer

Dear Sir,

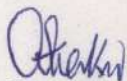
This has reference to your application for the post Lecturer in this college.

The Managing committee is pleased to appoint you at DIPSER College of Education, with effect from the date you join, as a full time Lecturer on the following term and conditions:-

1. This appointment is subject to your providing us with an acceptable evidence of your qualification.
2. You will be paid a consolidate salary of Rs.21000/= (twenty one thousand) only per month inclusive of all allowance and perquisites of the college.
3. During the period of your service with the college, you shall not take any substantive job of any nature elsewhere.
4. You will not undertake any part time job without prior written permission from the principal.
5. You shall abide by the rules and regulations of the college in force and decisions of the Governing Body from time to time.

You are requested to report to the Principal. Please note that your appointment takes effect from the date you join the college.

Thanking you,
Yours faithfully


Secretary

Dev Sangha Seva Prathistan

Received
Narendra nath thakur



Dev Sangha Seva Pratisthan

P.O: Dev Sangha, Bompas Town, Deoghar
Pin-814114, Jharkhand

Regs. with APD

gs

Our ref : DSSP/Appt/Per/DKS/DIPSER dt.02.11.17

To

Dr. DIPAK KUMAR SINGH
Mohalla-Kangoi (Near Hanuman Mandir)
P.O- Mihijam, District- Jamtara
State-Jharkhand, Pin- 815354

**Sub : Appointment for the post of ASSISTANT PROFESSOR in DIPSER College of Education ,
Deoghar**

Dear Sir,

In reference to the interview before the selection panel , DIPSER College of Education , Deoghar is pleased to offer you an appointment as Assistant Professor in our College , under the following terms and conditions:-

1. You will be on probation for a period of six months from your joining. During the probation period, you will not be entitled for any other benefit other than your consolidated salary as given in this letter of appointment .
2. Your consolidated monthly salary will be Rs . 28,000/- (Rupees twenty eight thousand) only.
3. After satisfactory performance during the probationary period , you will be absorbed in the regular post under the grade of pay as per our rules.
4. You will get usual benefits of PF, ESI and leave etc. after your absorption.
5. You have to abide by the standard conduct and discipline rules of the organisation at all times.
6. Your appointment may be terminated if your performance is not found to be satisfactory by the management.
7. You need to join our college by 1st December,2017
8. You have to stay at Deoghar only but we will not be able to provide any accommodation .

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9. Please bring the following documents for our verification during your joining :
- Original copy of all certificates of academic degrees starting from secondary board examination.
 - Original copy of all mark sheets of academic degrees starting from secondary board examination.
 - Age proof (Secondary Board certificate)
 - Aadhaar Card
 - PAN Card
 - 4 copies of passport size colour photographs
 - Permanent address proof
 - Last Pay salary Certificate from your previous employer. Please note that without this document , your pay may not be regularised.
 - Release certificate from your previous employer , with no encumbrance
 - If it is found that any of the above documents submitted by you is not genuine , your appointment will be summarily terminated without assigning any further reason.
10. Apart from your teaching and related duties, you will be required to work on different administrative assignments given to you from time to time as deemed necessary by the Management at any unit of DSSP , Deoghar.
11. Since our college is a part of DSSP , an organisation established by Acharya Saumyendra Nath Brahmacharyji , you are bound to conduct yourself in a manner conducive with the moral principles of DSSP.
12. Please sign the duplicate copy as a token of your acceptance of the terms and conditions of appointment and hand over to us.

Awaiting your response at the earliest.

Yours faithfully,

For DEV SANGHA SEVA PRATISTHAN

Subhra Ghosh
SUBHRA GHOSH
Chairperson

Dipak Kumar Singh

Full signature of the candidate

Date : 07-11-2017

Dev Sangha Institute of Professional Studies & Educational Research (DIPSER)

19



DIPSER College of Education (FOR WOMEN)

(A Unit of DEV SANGHA SEVA PRATISTHAN)

P.O. : Dev Sangha, Bompas Town, Dist. Deoghar-814114, Jharkhand

Phone : 06432-291918

Website : www.dipsercollege.info, email : dipser@dipsercollege.info

NCTE Recognised

SKMU Affiliated

UGC Recognised (U/S 2f)

NAAC Accredited

DIPSER/Appt/Sept/2015

Date:- 01.10.15

Mrs. Trishna Kumari

Deoghar

Appointment As Full Time Asst. Professor

Dear Madam,

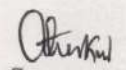
This has reference to your application for the post of Asst. Professor in this college. The managing committee is pleased to appoint you at DIPSER College of Education, with effect from the date you join, as a full time Asst. Professor on the following term and conditions:-

1. This appointment is subject to your providing us with self-attested copy of all certificates of all your qualification and production of original copies for verification.
2. You will be paid a consolidate salary of Rs. 16,000/- (Sixteen thousand) only per month inclusive of all allowance and perquisites of the college.
3. During the period of your service with the college, you shall not take any other job of any nature elsewhere.
4. You will not undertake any part time job without prior written permission from the principal.
5. You shall abide by the rules and regulations of the college in force and decisions of the managing committee from time to time.
6. Your appointment and may be terminated by giving a notice of 3 month on either side or payment of 3 month's salary in lieu thereof.

You are requested to report to the Principal. Please note that your appointment takes effect from the date you join the college.

Thanking you

Yours faithfully


Secretary

DIPSER College of Education

Received
Trishna Kumari
01/10/15

Dev Sangha Institute of Professional Studies & Educational Research (DIPSER)

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DIPSER College of Education (FOR WOMEN)
(A Unit of DEV SANGHA SEVA PRATISTHAN)

P.O. : Dev Sangha, Bompas Town, Dist. Deoghar-814 114, Jharkhand

Mobile : 9102102986

Website: www.dipsercollege.info, email: dipser@dipsercollege.info

NCTE Recognised

SKMU Affiliated

UGC Recognised (U/S 2f)

NAAC Accredited

Ref: DIPSER/ASO. PROF/ADR/1666/July/2018 Date: 27/07/2018

To

Jyotirmay Dalapati
Uluberia, Howrah
West Bengal

Sub : Appointment for the post of ASSISTANT PROFESSOR in DIPSER College of Education, Deoghar

Dear Sir,

In reference to the interview before the selection panel, DIPSER College of Education, Deoghar is pleased to offer you an appointment as Assistant Professor in our College, under the following terms and conditions:-

1. You will be on probation for a period of six months from your joining. During the probation period, you will not be entitled for any other benefit other than your consolidated salary as given in this letter of appointment.
2. Your consolidated monthly salary will be Rs 24000/- (Twenty four thousand) only.
3. After satisfactory performance during the probationary period, you will be absorbed in the regular post under the grade of pay as per our rules.
4. You will get usual benefits of PF, ESI and leave etc. after your absorption.
5. You have to abide by the standard conduct and discipline rules of the organisation at all times.
6. Your appointment may be terminated if your performance is not found to be satisfactory by the management.
7. You need to join our college by 01.08.2018
8. You have to stay at Deoghar only but we will not be able to provide any accommodation.

Page 1 of 2

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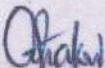
Jyotirmay Dalapati
1.8.2018

9. Please bring the following documents for our verification during your joining :
- Original copy of all certificates of academic degrees starting from secondary board examination.
 - Original copy of all mark sheets of academic degrees starting from secondary board examination.
 - Age proof (Secondary Board certificate)
 - Aadhaar Card
 - PAN Card
 - 4 copies of passport size colour photographs
 - Permanent address proof
 - Last Pay salary Certificate from your previous employer. Please note that without this document , your pay may not be regularised.
 - Release certificate from your previous employer , with no encumbrance
 - If it is found that any of the above documents submitted by you is not genuine , your appointment will be summarily terminated without assigning any further reason.
10. Apart from your teaching and related duties, you will be required to work on different administrative assignments given to you from time to time as deemed necessary by the Management at any unit of DSSP , Deoghar.
11. Since our college is a part of DSSP , an organisation established by Acharya Saumyendra Nath Brahmacharyji , you are bound to conduct yourself in a manner conducive with the moral principles of DSSP.
12. Please sign the duplicate copy as a token of your acceptance of the terms and conditions of appointment and hand over to us.


Awaiting your response at the earliest.

Yours faithfully,

For DEV SANGHA SEVA PRATISTHAN


Secretary

DIPSER College of Education
Amataksa Thakur
Secretary
DIPSER College of Education (For Women)
Deoghar-814114 Jharkhand)


Full signature of the candidate

Date : 1.8.2018.

Dev Sangha Institute of Professional Studies & Educational Research (DIPSER)

9



DIPSER College of Education (FOR WOMEN)

(A Unit of DEV SANGHA SEVA PRATISTHAN)

P.O. : Dev Sangha, Bompas Town, Dist. Deoghar-814114, Jharkhand

Phone : 06432-291918

Website : www.dipsercollege.info, email : dipser@dipsercollege.info

NCTE Recognised

SKMU Affiliated

UGC Recognised (U/S 2f)

NAAC Accredited

DIPSER/ Appt/Sept/2015

Date:- 01.10.15

Mrs. Shobha Kumari

Deoghar

Appointment As Full Time Asst. Professor

Dear Madam,

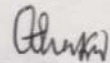
This has reference to your application for the post of Asst. Professor in this college. The managing committee is pleased to appoint you at DIPSER College of Education, with effect from the date you join, as a full time Asst. Professor on the following term and conditions:-

1. This appointment is subject to your providing us with self-attested copy of all certificates of all your qualification and production of original copies for verification.
2. You will be paid a consolidate salary of Rs. 16,000/= (Sixteen thousand) only per month inclusive of all allowance and perquisites of the college.
3. During the period of your service with the college, you shall not take any other job of any nature elsewhere.
4. You will not undertake any part time job without prior written permission from the principal.
5. You shall abide by the rules and regulations of the college in force and decisions of the managing committee from time to time.
6. Your appointment and may be terminated by giving a notice of 3 month on either side or payment of 3 month's salary in lieu thereof.

You are requested to report to the Principal. Please note that your appointment takes effect from the date you join the college.

Thanking you

Yours faithfully


Secretary

DIPSER College of Education

Received

Shobha Kumari

01.10.15

Dev Sangha Institute of Professional Studies & Educational Research (DIPSER)

DIPSER College of Education (FOR WOMEN)

(A Unit of DEV SANGHA SEVA PRATISTHAN)

P.O. : Dev Sangha, Bompas Town, Dist. Deoghar-814114, Jharkhand

Phone : 06432-291918

Website : www.dipserscollege.info, email : dipsers@dipserscollege.info



NCTE Recognised

SKMU Affiliated

UGC Recognised (U/S 2f)

NAAC Accredited

DIPSER/Appt/Sept/2015

Date:- 01.10.15

Mrs. Arti Bagchi

Deoghar

Appointment As Full Time Asst. Professor

Dear Madam,

This has reference to your application for the post of Asst. Professor in this college. The managing committee is pleased to appoint you at DIPSER College of Education, with effect from the date you join, as a full time Asst. Professor on the following term and conditions:-

1. This appointment is subject to your providing us with self-attested copy of all certificates of all your qualification and production of original copies for verification.
2. You will be paid a consolidate salary of Rs. 16,000/- (Sixteen thousand) only per month inclusive of all allowance and perquisites of the college.
3. During the period of your service with the college, you shall not take any other job of any nature elsewhere.
4. You will not undertake any part time job without prior written permission from the principal.
5. You shall abide by the rules and regulations of the college in force and decisions of the managing committee from time to time.
6. Your appointment and may be terminated by giving a notice of 3 month on either side or payment of 3 month's salary in lieu thereof.

You are requested to report to the Principal. Please note that your appointment takes effect from the date you join the college.

Thanking you

Yours faithfully

Secretary

DIPSER College of Education

Arti Bagchi..

1.10.15

Dev Sangha Institute of Professional Studies & Educational Research (DIPSER)

DIPSER College of Education (FOR WOMEN)

(A Unit of DEV SANGHA SEVA PRATISTHAN)

P.O. : Dev Sangha, Bompas Town, Dist. Deoghar-814 114, Jharkhand

Mobile : 9102102986

Website: www.dipsercollege.info, email: dipser@dipsercollege.info



NCTE Recognised

SKMU Affiliated

UGC Recognised (U/S 2f)

NAAC Accredited

Ref: DIPSER/2018-PROF/APP/1667/July/2018 Date: 29/07/2018

To

Archana Saurabh
c/o Dr. Smt. Suman Lata
College Road, Partheschapti, Madhupur
Deoghar, Jharkhand

Sub : Appointment for the post of ASSISTANT PROFESSOR in DIPSER College of Education, Deoghar

Dear Sir,

In reference to the interview before the selection panel, DIPSER College of Education, Deoghar is pleased to offer you an appointment as Assistant Professor in our College, under the following terms and conditions:-

1. You will be on probation for a period of six months from your joining. During the probation period, you will not be entitled for any other benefit other than your consolidated salary as given in this letter of appointment.
2. Your consolidated monthly salary will be Rs. 25000/- (Twenty five thousand) only.
3. After satisfactory performance during the probationary period, you will be absorbed in the regular post under the grade of pay as per our rules.
4. You will get usual benefits of PF, ESI and leave etc. after your absorption.
5. You have to abide by the standard conduct and discipline rules of the organisation at all times.
6. Your appointment may be terminated if your performance is not found to be satisfactory by the management.
7. You need to join our college by 01.08.2018.
8. You have to stay at Deoghar only but we will not be able to provide any accommodation.

Page 1 of 2

Received
Saurabh
07/08/18

9. Please bring the following documents for our verification during your joining :
- Original copy of all certificates of academic degrees starting from secondary board examination.
 - Original copy of all mark sheets of academic degrees starting from secondary board examination.
 - Age proof (Secondary Board certificate)
 - Aadhaar Card
 - PAN Card
 - 4 copies of passport size colour photographs
 - Permanent address proof
 - Last Pay salary Certificate from your previous employer. Please note that without this document , your pay may not be regularised.
 - Release certificate from your previous employer , with no encumbrance
 - If it is found that any of the above documents submitted by you is not genuine , your appointment will be summarily terminated without assigning any further reason.
10. Apart from your teaching and related duties, you will be required to work on different administrative assignments given to you from time to time as deemed necessary by the Management at any unit of DSSP , Deoghar.
11. Since our college is a part of DSSP , an organisation established by Acharya Saumyendra Nath Brahmacharyji , you are bound to conduct yourself in a manner conducive with the moral principles of DSSP.
12. Please sign the duplicate copy as a token of your acceptance of the terms and conditions of appointment and hand over to us.

Awaiting your response at the earliest.

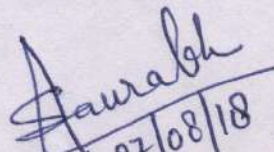
Yours faithfully,

For DEV SANGHA SEVA PRATISTHAN


Secretary

DIPSER College of Education
Amalaksha Thakur
Secretary

DIPSER College of Education (For Women)
Deoghar-814114 Jharkhand)


07/08/18

Full signature of the candidate

Date :

Dev Sangha Institute of Professional Studies & Educational Research (DIPSER) (26)



DIPSER College of Education (FOR WOMEN)
(A Unit of DEV SANGHA SEVA PRATISTHAN)

P.O. : Dev Sangha, Bompas Town, Dist. Deoghar-814 114, Jharkhand

Mobile : 9102102986

Website: www.dipsercollege.info, email: dipser@dipsercollege.info

NCTE Recognised

SKMU Affiliated

UGC Recognised (U/S 2f)

NAAC Accredited

Ref: DIPSER/ASST. PROF/APP/1663/2018/2019 Date: 27/07/2018

To

Kumari Arya
Tara Bhawan
Pt. B.N. Jha Road, Jharkhand.
Pin - 814112

Sub : Appointment for the post of ASSISTANT PROFESSOR In DIPSER College of Education, Deoghar

Dear Sir,

In reference to the interview before the selection panel, DIPSER College of Education, Deoghar is pleased to offer you an appointment as Assistant Professor in our College, under the following terms and conditions:-

1. You will be on probation for a period of six months from your joining. During the probation period, you will not be entitled for any other benefit other than your consolidated salary as given in this letter of appointment.
2. Your consolidated monthly salary will be Rs 22,500/- (Twenty two thousand five hundred) only.
3. After satisfactory performance during the probationary period, you will be absorbed in the regular post under the grade of pay as per our rules.
4. You will get usual benefits of PF, ESI and leave etc. after your absorption.
5. You have to abide by the standard conduct and discipline rules of the organisation at all times.
6. Your appointment may be terminated if your performance is not found to be satisfactory by the management.
7. You need to join our college by 01.08.2018
8. You have to stay at Deoghar only but we will not be able to provide any accommodation.

Page 1 of 2

Received.
Kumari Arya
01/08/2018

9. Please bring the following documents for our verification during your joining :

- a. Original copy of all certificates of academic degrees starting from secondary board examination.
- b. Original copy of all mark sheets of academic degrees starting from secondary board examination.
- c. Age proof (Secondary Board certificate)
- d. Aadhaar Card
- e. PAN Card
- f. 4 copies of passport size colour photographs
- g. Permanent address proof
- h. Last Pay salary Certificate from your previous employer. Please note that without this document , your pay may not be regularised.
- i. Release certificate from your previous employer , with no encumbrance
- j. If it is found that any of the above documents submitted by you is not genuine , your appointment will be summarily terminated without assigning any further reason.

10. Apart from your teaching and related duties, you will be required to work on different administrative assignments given to you from time to time as deemed necessary by the Management at any unit of DSSP , Deoghar.

11. Since our college is a part of DSSP , an organisation established by Acharya Saumyendra Nath Brahmacharyji , you are bound to conduct yourself in a manner conducive with the moral principles of DSSP.

12. Please sign the duplicate copy as a token of your acceptance of the terms and conditions of appointment and hand over to us.

Awaiting your response at the earliest.

Yours faithfully,

For DEV SANGHA SEVA PRATISTHAN

Amalaksha Thakur
Secretary

DIPSER College of Education
Amalaksha Thakur
Secretary
DIPSER College of Education (For Women)
Deoghar-814114 Jharkhand)

Kumari Aruya

Full signature of the candidate

Date : 01.08.18

Received
Kumari Aruya



Dev Sangha Institute of Professional Studies & Educational Research (DIPSER)

College of Education (for WOMEN)

(A Unit of Dev Sangha Seva Pratisthan)

P.O. - Dev Sangha, Bompas Town, Dist. - Deoghar, PIN - 814 114, Jharkhand

Website : www.dipsercollege.info | email : dipser@dipsercollege.info | Mobile : 9102102986

Kolkata Kendra : Convent Garden, Flat No. 303, 11 Convent Road, Kol - 700 014, Ph. : 033-22650873

◆ NCTE Recognised ◆ UGC Recognised (U/S 2f) ◆ SKMU Affiliated ◆ JAC Affiliated (D.El.Ed.) ◆ NAAC Accredited

Ref. No: DIPSER/BP/ 20-21/2591

Date: 14.04.2022

Prof. (Dr.) Bairagi Patra,
AT-Plot No 474.15222 -A, Nilkantha Nagar,
Po- Nayapalli, Bhubaneswar.
Odisha - 751012
E-mail: drpatra2015@gmail.com

Dear Prof. (Dr.) Patra,

Sub: Offer of Appointment for the Post of Professor at Dev Sangha Institute Of Professional Studies And Educational Research (DIPSER), College of Education (For Women), Bompas Town, Deoghar (Jharkhand), 814114 under ref. no. DIPSER/21-22/2532 dated 22.02.2022

With further reference to the subject captioned above and your subsequent mails in regard to the aforesaid offer of appointment we are pleased to revise the terms and conditions of your appointment including your monthly consolidated salary as follows.

1. You shall be on probation for a period of one year from the date of your joining at DIPSER. However, your performance will be reviewed after six months and if the performance is found satisfactory, you shall be confirmed as a regular faculty (Professor) at DIPSER.
2. During the period of probation, your gross monthly salary (consolidated) is now enhanced from Rs 60,000/- (Sixty Thousand) only to Rs 65,000/- (Rupees Sixty Five Thousand) only. During this period, you shall not be entitled to any benefit other than your monthly salary (consolidated) as given herein.
3. On being confirmed to the post of Professor, you shall be placed as per prevailing pay structure applicable to the Professor of DIPSER. You shall also be entitled for benefits like Contributory Provident Fund, Gratuity, Medical Leave, Casual Leave etc. as per rules of DIPSER.
4. As a Professor of Dev Sangha Institute of Professional Studies & Educational Research (DIPSER) you shall be responsible for academic activities of the Institute including:-
 - Taking classes for different courses offered at the Institute
 - Guiding all academic activities as per Academic Calendar.
 - Developing curriculum, delivering course material and evaluation of academic initiatives.

Cont...2

Recd
14.4.22

accepted
Patra
15/04/2022

-2:-

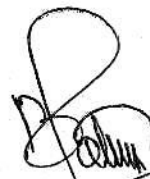
- Conducting research and writing reports.
- Publishing research papers in Journals of national and international repute
- Assisting Principal, DIPSER, in all academic activities
- Contributing to formulating MOUs with other universities and institutions
- Guiding and promoting academic growth of Faculty Members in their academic endeavours
- Organizing interface with eminent personalities and institutions
- Continually introducing innovative pedagogy and increasing use of ICT
- Ensuring that infrastructure necessary for academic activities is maintained.
- Connecting to the society through thrust on need-based extension activities
- Maintaining all records pertaining to academic function.
- Undertaking any other responsibility/ task/ assignment as per Institutional needs/ aspiration

For bringing in overall academic excellence at DIPSER, you will work under close guidance and mentorship of Prof. (Dr.) Taposh Ghoshal, Mentor, DIPSER.

5. You will report to the Principal, DIPSER for all official purposes. In the absence of the Principal, you may also be authorized to look after the office of the Principal in existing capacity.
6. Your superannuation age will be guided by the norms of SKM University, Dumka/ NCTE, as the case may be.
7. You will be provided a suitable accommodation in our campus. Being a Professor, you shall also be offered the facility of purely vegetarian food (tea, breakfast, lunch, evening snacks and dinner) at our dining hall on complimentary basis which otherwise is chargeable at a present charge of Rs 2500/- (Two Thousand Five Hundred) per month.
8. You are expected to conduct yourself in an exemplary manner conforming to the principles and high moral values and standards of DSSP/ DIPSER. You are also expected to abide by the Conduct and Discipline Rules applicable to the employees and follow all norms, rules and regulations as may be applicable to DIPSER.
9. You will seek and take Principal's prior permission for any type of absence from duty including permission for leaving station (Deoghar) for any official or personal purposes.
10. You will not hold any other position of profit including holding any other employment in other organization(s) other than your full-time employment with DIPSER.
11. During your tenure at DIPSER, if your conduct/ demeanors are found unbecoming to your position, your service is liable to be terminated with a prior notice of three months or payment of three months' salary in lieu of notice. Likewise, in case, if you decide to leave your employment with DIPSER, you will be required to give prior notice of three months or pay the amount equivalent to three months' salary in lieu thereof.

Dec
14/4/22

Cont...3


15/4/2022

You are requested to bring your following documents in original along with self-attested copies of the same at the time of joining and furnish the same for verification and record at DIPSER.

- a) All certificates and testimonials of your academic and professional qualifications starting from Secondary Examination to the highest degree received by you.
- b) Age proof (Secondary School leaving certificate)
- c) AADHAR Card / Voter ID Card
- d) PAN Card
- e) Your Last Pay Certificate along with No Objection Certificate from your previous employer.

You are requested to join the duty at DIPSER by 22th April, 2022. The signed & scanned copy of this appointment letter is being sent to you through e-mail. You are requested to send your confirmation of acceptance of this offer with terms and conditions, through e-mail to **secretary.dssp@dipsercollege.info** and also hand over the hard copy of the same at the office during your joining at DIPSER. You will report to the Secretary, DIPSER/DSSP for joining your duty.

All members of DSSP and the Faculty Members of Dev Sangha Institute of Professional Studies and Educational Research (DIPSER) will be happy to welcome you.

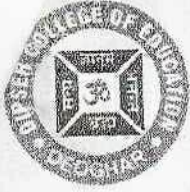
Our regards to you and to your family,

Yours Sincerely,

(Signature) 14.4.22
 (Asim Kumar Chatterjee)
 Secretary,

Dev Sangha Institute of Professional Studies and Educational Research, (DIPSER)

Accepted
(Signature)
 15/04/2022



Dev Sangha Institute of Professional Studies & Educational Research (DIPSER)

DIPSER College of Education (For WOMEN)

(A Unit of DEV SANGHA SEVA PRATISTHAN)

P.O. : Dev Sangha, Bompas Town, Dist. - Deoghar- 814114, Jharkhand

Website : www.dipsercollege.info, email : dipsers@dipsercollege.info Mobile : 9102102986

Kolkata Kendra : Convent Garden, Flat No. 303, 11 Convent Road, Kol-700 014, Ph.:033-22650873

NCTE Recognised • UGC Recognised (U/S 2f) • SKMU Affiliated • JAC Affiliated(D.El.Ed.) • NAAC Accredited

Ref. No: DIPSER/ 21-22/2539

Date: 24.02.2022

Smt. Bandana Kumari
124/B, 2nd Floor, Road no-2
Rajendra Nagar, Patna
PIN-800016.
E-mail: babdana2402@gmail.com

Dear Smt. Bandana Kumari,

Sub: Offer of Appointment for the Post of Asst. Professor (History) at Dev Sangha Institute Of Professional Studies and Educational Research (DIPSER), College of Education (For Women), Bompas Town, Deoghar (Jharkhand), 814114.

Reference: Our Faculty Recruitment Notification (Advt. No. DIPSER/ ADVT/ 20-21/ / D/ 01 dated 20th July 2021)

With reference to your application in response our aforesaid advertisement and your subsequent personal interview on 18th December 2021, we are pleased to offer you appointment as Asst. Professor (History) at Dev Sangha Institute of Professional Studies and Educational Research (DIPSER), College of Education. (For Women), Deoghar, Jharkhand, under the following terms and conditions.

1. You will be on probation initially for a period of one year from the date of your joining at DIPSER. During the period of probation, your performance will be reviewed periodically and if your performance is found satisfactory, you will be confirmed as a regular faculty at DIPSER after completion of your probation period.
2. In case, your performance is found unsatisfactory, your probation may be extended further for another six months. In case of unsatisfactory performance, your service will be liable to be terminated also during the period of your probation or such extended period, if any.
3. Your gross monthly salary (consolidated) will be Rs 27,000.-((Rupees Twenty Seven Thousand) only during the period of probation or extended period of probation.

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4. During the period of probation (including such extended period of probation, if any), you will not be entitled to any benefit other than your monthly salary (consolidated) as given herein.
5. On being confirmed in the post of Asst. Professor you will be placed in the regular scale of pay as applicable to the Asst. Professor of DIPSER as per prevailing pay structure. You will also be entitled for benefits like Contributory Provident Fund, Gratuity, Medical Leave/Casual Leave etc. as per rules of DSSP.
6. On your confirmation to the regular post of Asst. Professor, if your performance is not found satisfactory/ or found unbecoming to your position at any time, your service will be terminated with a prior notice of one month or payment of one month salary in lieu of notice. Likewise, in case, you decide to leave your employment with DIPSER, you will be required to give prior notice of one month or pay the amount equivalent to one month salary in lieu thereof.
7. You will be provided a suitable accommodation inside the campus on availability. In case you may like to stay outside the campus making your own arrangement, you will be assisted properly by our Sr. PRO to find a suitable accommodation. While you stay inside the campus, you also avail the facility of purely vegetarian food (tea, breakfast, lunch, evening snacks and dinner) at our dining hall at a present nominal charge of Rs 2500/- (Two Thousand Five Hundred) which will be deducted from your monthly salary. The fooding charge are liable to change as and when needed.
8. You have to abide by the Conduct and Discipline Rules applicable to the employees of this organization at all times during the tenure of your service with DIPSER.
9. Your superannuation age will be guided by the norms of SKM University, Dumka/ NCTE, as the case may be.
10. You will abide by all the norms, rules and regulations of NCTE, UGC, SKM University, NAAC, JAC, HR Department of Govt. of Jharkhand and all statutory authorities as may be applicable to DIPSER and involving its operations/activities at any time. .
11. Apart from your normal duties as Asst. Professor of DIPSER you may be required to work with other different administrative assignments under any unit of DSSP, as deemed necessary by the management.
12. As DIPSER is a composite college of education for women, your domain area(s) of subject knowledge as well as interests of teaching could be utilized across our three professional courses wherever required or needed. You will also be assigned with some committee/ laboratory/institutional assignment from time to time which have to be performed by you with due diligence. The use of ICT based platform for delivering your lectures will be a part of your normal assignment as an Asst. Professor.

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- 13. DIPSER is an educational institution for women, established by Pujya Acharya Saumyendra Nath Brahmachariji, enlightened spiritual leader, motivator and late revered Acharya of Dev Sangha Ashram, Deoghar. As such, being the Asst. Professor of the institution, you will be expected to conduct yourself in an exemplary manner conforming to the principles and high moral values and standards of DSSP/DIPSER.
- 14. You will report to the Principal, DIPSER for all official purposes. You will seek and take his/her prior written permission for any type of absence from duty including permission for leaving station (Deoghar) for any official or personal purpose. You shall not remain absent from duty without prior permission/ approval of the Secretary, DIPSER/ DSSP.
- 15. Absence for continuous period of ten days or more without prior approval of your reporting authority (including overstay on leave/ training) would result in your losing your lien on the service and same shall come to end automatically without any notice or intimation.
- 16. You will not publish any article or statement, deliver any lecture or broadcast or make any communication to the press or any agencies including magazine publication or to any unauthorized person or organisation on any matter relating to DIPSER/DSSP's activities or any matter concerning DIPSER/DSSP unless you have prior written permission from the Secretary, DIPSER/ DSSP.
- 17. If, at any time during your service, you are found to be non-performer of functions and acts attendant to your responsibility, or guilty of fraud, dishonesty, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by the Management to be deterrent or inimical to the interest of the institution or in violation of one or more terms of this letter, your services may be terminated without notice. Also, if on account of any act of your omission or commission the fame and dignity of the institution is tarnished, you will be liable to be held responsible for such act of omission or commission.
- 18. You will not hold any other position of profit including holding any other employment in other organization(s) other than your full time employment with DIPSER.
- 19. You will not accept any present/ gift, commission or any sort of gratification in cash or kind from any person, party or guardian or student having dealings with DIPSER and if you are offered any, you shall immediately report the same to the Management.
- 20. You are requested to bring your following documents in original along with self-attested copies of the same at the time of joining and furnish the same for verification and record at DIPSER.

a) All certificates and testimonials of your academic and professional qualifications starting from Secondary Examination to the highest degree received by you.

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- b) Age proof (Secondary School leaving certificate).
- c) AADHAR Card / Voter ID Card / PAN Card.
- d) Your Last Pay Certificate (without which your pay will not be regularized) along with order and encumbrance free No Objection Certificate from your previous employer.

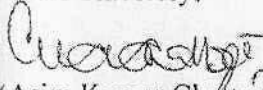
If it is found that any of the above documents is not genuine or correct, your appointment will be terminated without notice and without assigning any further reason.

- 21. The signed & scanned copy of this appointment letter is being sent to you through e-mail. You are requested to send your confirmation of acceptance of this appointment with terms and conditions through e-mail to secretary.dssp@dipsercollege.info within a week of receipt of this offer of appointment and also hand over the hard copy of the same at the office during your joining at DIPSER.
- 22. You are requested to join the duty at DIPSER by 7th March'2022. You are requested to kindly confirm the same through e-mail mentioning the exact date so that necessary arrangement for your accommodation etc. could be made.
- 23. You will report to the Principal, DIPSER for joining your duty.

All members of DSSP and the Faculty Members of Dev Sangha Institute of Professional Studies and Educational Research (DIPSER) will be happy to welcome you.

Our regards to you and to your family,

Yours Sincerely,


(Asim Kumar Chatterjee)
Secretary,
Dev Sangha Institute of Professional Studies and Educational Research, (DIPSER)

Secretary
DIPSER College of Educa.
(Dev Sangha Institute of Profes.
Studies and Educational Research,
(DIPSER)
(A unit of Dev Sangha Seva Pratishthan)

Bandana Kumari
3/3/2022



Dev Sangha Institute of Professional Studies & Educational Research (DIPSER)

DIPSER College of Education (For WOMEN)

(A Unit of DEV SANGHA SEVA PRATISTHAN)

P.O. : Dev Sangha, Bompas Town, Dist. - Deoghar- 814114, Jharkhand

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NCTE Recognised • UGC Recognised (U/S 2f) • SKMU Affiliated • JAC Affiliated(D.EL.Ed.) • NAAC Accredited

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Ref. No: DIPSER/ 21-22/2538

Date: 24.02.2022

Smt.Sneha Rani
Veda Inn, Tower Chowk
Po & Dist- Deoghar
Pin-814112, Jharkhand
E-mail: sneharupak2106@gmail.com

Dear Smt. Sneha Rani,

Sub: Offer of Appointment for the Post of Asst. Professor (Life Science/Zoology) at Dev Sangha Institute Of Professional Studies and Educational Research (DIPSER), College of Education (For Women), Bompas Town, Deoghar (Jharkhand), 814114.

Reference: Our Faculty Recruitment Notification (Advt. No. DIPSER/ ADVT/ 20-21/ / D/ 01 dated 20th July 2021)

With reference to your application in response our aforesaid advertisement and your subsequent personal interview on 19th December 2021, we are pleased to offer you appointment as Asst. Professor (Life Science/Zoology) at Dev Sangha Institute of Professional Studies and Educational Research (DIPSER), College of Education, (For Women), Deoghar, Jharkhand, under the following terms and conditions.

1. You will be on probation initially for a period of one year from the date of your joining at DIPSER. During the period of probation, your performance will be reviewed periodically and if your performance is found satisfactory, you will be confirmed as a regular faculty at DIPSER after completion of your probation period.
2. In case, your performance is found unsatisfactory, your probation may be extended further for another six months. In case of unsatisfactory performance, your service will be liable to be terminated also during the period of your probation or such extended period, if any.
3. Your gross monthly salary (consolidated) will be Rs 25,000/- (Rupees Twenty Five Thousand) only during the period of probation or extended period of probation.

[Handwritten Signature]
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4. During the period of probation (including such extended period of probation, if any), you will not be entitled to any benefit other than your monthly salary (consolidated) as given herein.
5. On being confirmed in the post of Asst. Professor you will be placed in the regular scale of pay as applicable to the Asst. Professor of DIPSER as per prevailing pay structure. You will also be entitled for benefits like Contributory Provident Fund, Gratuity, Medical Leave/Casual Leave etc. as per rules of DSSP.
6. On your confirmation to the regular post of Asst. Professor, if your performance is not found satisfactory/ or found unbecoming to your position at any time, your service will be terminated with a prior notice of one month or payment of one month salary in lieu of notice. Likewise, in case, you decide to leave your employment with DIPSER, you will be required to give prior notice of one month or pay the amount equivalent to one month salary in lieu thereof.
7. You will be provided a suitable accommodation inside the campus on availability. In case you may like to stay outside the campus making your own arrangement, you will be assisted properly by our Sr. PRO to find a suitable accommodation. While you stay inside the campus, you also avail the facility of purely vegetarian food (tea, breakfast, lunch, evening snacks and dinner) at our dining hall at a present nominal charge of Rs 2500/- (Two Thousand Five Hundred) which will be deducted from your monthly salary. The fooding charge are liable to change as and when needed.
8. You have to abide by the Conduct and Discipline Rules applicable to the employees of this organization at all times during the tenure of your service with DIPSER.
9. Your superannuation age will be guided by the norms of SKM University, Dumka/ NCTE, as the case may be.
10. You will abide by all the norms, rules and regulations of NCTE, UGC, SKM University, NAAC, JAC, HR Department of Govt. of Jharkhand and all statutory authorities as may be applicable to DIPSER and involving its operations/activities at any time. .
11. Apart from your normal duties as Asst. Professor of DIPSER you may be required to work with other different administrative assignments under any unit of DSSP, as deemed necessary by the management.
12. As DIPSER is a composite college of education for women, your domain area(s) of subject knowledge as well as interests of teaching could be utilized across our three professional courses wherever required or needed. You will also be assigned with some committee/ laboratory/institutional assignment from time to time which have to be performed by you with due diligence. The use of ICT based platform for delivering your lectures will be a part of your normal assignment as an Asst. Professor.

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- 13. DIPSER is an educational institution for women, established by Pujya Acharya Saumyendra Nath Brahmachariji, enlightened spiritual leader, motivator and late revered Acharya of Dev Sangha Ashram, Deoghar. As such, being the Asst. Professor of the institution, you will be expected to conduct yourself in an exemplary manner conforming to the principles and high moral values and standards of DSSP/DIPSER.
- 14. You will report to the Principal, DIPSER for all official purposes. You will seek and take his/her prior written permission for any type of absence from duty including permission for leaving station (Deoghar) for any official or personal purpose. You shall not remain absent from duty without prior permission/ approval of the Secretary, DIPSER/ DSSP.
- 15. Absence for continuous period of ten days or more without prior approval of your reporting authority (including overstay on leave/ training) would result in your losing your lien on the service and same shall come to end automatically without any notice or intimation.
- 16. You will not publish any article or statement, deliver any lecture or broadcast or make any communication to the press or any agencies including magazine publication or to any unauthorized person or organisation on any matter relating to DIPSER/DSSP's activities or any matter concerning DIPSER/DSSP unless you have prior written permission from the Secretary, DIPSER/ DSSP.
- 17. If, at any time during your service, you are found to be non-performer of functions and acts attendant to your responsibility, or guilty of fraud, dishonesty, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by the Management to be deterrent or inimical to the interest of the institution or in violation of one or more terms of this letter, your services may be terminated without notice. Also, if on account of any act of your omission or commission the fame and dignity of the institution is tarnished, you will be liable to be held responsible for such act of omission or commission.
- 18. You will not hold any other position of profit including holding any other employment in other organization(s) other than your full time employment with DIPSER.
- 19. You will not accept any present/ gift, commission or any sort of gratification in cash or kind from any person, party or guardian or student having dealings with DIPSER and if you are offered any, you shall immediately report the same to the Management.
- 20. You are requested to bring your following documents in original along with self-attested copies of the same at the time of joining and furnish the same for verification and record at DIPSER.
 - a) All certificates and testimonials of your academic and professional qualifications starting from Secondary Examination to the highest degree received by you.

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- b) Age proof (Secondary School leaving certificate).
- c) AADHAR Card / Voter ID Card /PAN Card.
- d) Your Last Pay Certificate (without which your pay will not be regularized) along with order and encumbrance free No Objection Certificate from your previous employer.

If it is found that any of the above documents is not genuine or correct, your appointment will be terminated without notice and without assigning any further reason.

- 21. The signed & scanned copy of this appointment letter is being sent to you through e-mail. You are requested to send your confirmation of acceptance of this appointment with terms and conditions through e-mail to secretary.dssp@dipsercollege.info within a week of receipt of this offer of appointment and also hand over the hard copy of the same at the office during your joining at DIPSER.
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- 23. You will report to the Principal, DIPSER for joining your duty.

All members of DSSP and the Faculty Members of Dev Sangha Institute of Professional Studies and Educational Research (DIPSER) will be happy to welcome you.

Our regards to you and to your family,

Yours Sincerely,

Asim Kumar Chatterjee
 (Asim Kumar Chatterjee)
 Secretary,
 Dev Sangha Institute of Professional Studies and Educational Research, (DIPSER)

Secretary
DIPSER College of Education
(Dev Sangha Institute of Professional
Studies and Educational Research)
(DIPSER)
(A unit of Dev Sangha Seva Pratisthan)

Susha Rai
 7/03/22